

The Employment Impact of Emerging Digital Technologies: Evidence from US Labor Markets

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Emerging Digital Technologies Shape the Future of Work

- **Emerging digital technologies** have transformed the global economy through widespread **digitalization**
 - ▶ e.g., artificial intelligence (AI), electric vehicles, drones, the Internet of Things (IoT), and robotics
 - They reshape the **nature of work**, impacting workers in uneven ways
 - ▶ Enhanced productivity, new job opportunities, and task displacement (Acemoglu and Restrepo 2018)
- ⇒ **Which occupations and industries are most affected by these changes? Which demographic and skill groups are most vulnerable?**

This Paper

- We measure **the exposure of industries and occupations** to emerging digital technologies and estimate their **impact on US employment**

Exposure. *Using the methodology from Prytkova et al. (2024) adapted to the US context*

- We obtain exposure scores of 1,110 8-digit O*NET-SOC 2010 occupations and 324 4-digit NAICS 2007 industries to 40 digital technologies that emerged between 2012 and 2021
- Open-access **TechXposure** database

Employment Impact.

- We estimate their **impact on US employment** and among different demographic and skill groups (2012–2019) using an IV shift-share
 - ▶ American Community Survey (ACS) Data with 741 Commuting Zones (CZ)

Preview of the Results

1. Overall **positive impact** of digital technologies
 - ▶ 1-SD increase in CZ exposure \Rightarrow 0.67 pp. (1.1%) increase in the CZ employment-to-population ratio
2. Substantial **heterogeneity** among demographic groups
 - ▶ Positive employment effects for young workers (ages 16–24) and senior workers (ages 45–64)
 - ▶ Negative impact for core working-age individuals (ages 25–44)
 - ▶ No significant differences in impact across gender
3. **Skill-biased technological change**
 - ▶ Negative impact on workers with a high school education or less, whereas a positive impact is noted for college graduates

Contributions

■ The changing nature of work due to technological change

- ▶ Computerization (Frey and Osborne 2017), industrial robots (Acemoglu and Restrepo 2020), specific applications of AI (Webb 2019, Felten et al. 2021, Felten et al. 2018, Hampole et al. 2025), or a broad spectrum of technologies (Autor et al. 2024, Kogan et al. 2017, Kogan et al. 2017).

⇒ Wider array of new and detailed digital technologies with measures of exposure at a very granular level for the US context using a state-of-the-art NLP approach

■ Impact of digital technologies on US employment

- ▶ Industrial robots: negative (Acemoglu and Restrepo 2020); AI: mixed (Webb 2019, Bonfiglioli et al. 2024, Hampole et al. 2025); broader definition of automation technologies: positive (Mann and Püttmann 2023, Autor et al. 2024) with skill-biased technological change (Kogan et al. 2021)

⇒ We find a positive overall impact on US employment with significant heterogeneity across different age groups and educational levels

From Patents to Emerging Digital Technologies

- We use the sample of patents identified as **core digital inventions** in Chaturvedi et al. (2023)
 - ▶ Filed between 2012 and 2021 (extracted from Derwent Database)
- These patents are grouped into **40 distinct technologies** based on semantic similarities in their titles in Prytkova et al. (2024)

9 Technology Families: 40 Emerging Technologies

► Distribution

Family	Emerging Digital Technology
F1 3D Printing	01 3D Printer Hardware
	02 3D Printing
	03 Additive Manufacturing
F2 Embedded Systems	04 Smart Agriculture & Water Management
	05 Internet of Things (IoT)
	06 Predictive Energy Management and Distribution
	07 Industrial Automation & Robot Control
	08 Remote Monitoring & Control Systems
	09 Smart Home & Intelligent Household Control
F3 Smart Mobility	10 Intelligent Logistics
	11 Autonomous Vehicles & UAVs
	12 Parking and Vehicle Space Management
	13 Vehicle Telematics & Electric Vehicle Management
	14 Passenger Transportation
F4 Food Services	15 Food Ordering & Vending Systems
F5 E-Commerce	16 Digital Advertising
	17 Electronic Trading and Auctions
	18 Online Shopping Platforms
	19 E-Coupons & Promotion Management

Family	Emerging Digital Technology
F6 Payment Systems	20 Electronic Payments & Financial Transactions
	21 Mobile Payments
	22 Gaming & Wagering Systems
F7 Digital Services	23 Digital Authentication
	24 E-Learning
	25 Location-Based Services & Tracking
	26 Voice Communication
	27 Electronic Messaging
	28 Workflow Management
	29 Cloud Storage & Data Security
	30 Information Processing
	31 Cloud Computing
	32 Recommender Systems
33 Social Networking & Media Platforms	
34 Digital Media Content	
F8 Computer Vision	35 Augmented and Virtual Reality (AR/VR)
	36 Machine Learning & Neural Networks
	37 Medical Imaging & Image Processing
F9 HealthTech	38 Health Monitoring
	39 Medical Information
	40 E-Healthcare

Methodology to Derive Exposure Scores

1. We preprocess the textual data from **patents**, **industries**, and **occupations**
 - ▶ 4-digit NAICS 2007 industries and 8-digit O*NET-SOC 2010 occupations
2. We transform these preprocessed texts into contextual **embeddings** (i.e., dense vector representations) using the pre-trained MPNet v2 **sentence transformer** (Song et al. 2020)
 - ▶ Contextual embeddings consider the surrounding context of a word as compared to bag-of-word methods (e.g., Webb 2019, Autor et al. 2024)
3. We compute the **cosine similarity** between each patent–industry and patent–occupation pair of embeddings
 - ▶ Filter out irrelevant or mistaken connections (false positives)
4. We **aggregate** these exposure scores from the patent level up to the technology level
 - ▶ Patents are weighted by the number of citations relative to the total number of citations all patents filed in the same year received
 - ▶ We adjust for the right skewness of the exposure scores

Exposure Scores (for industries) ▶ Weighting Scheme

- We obtain **cumulative exposure** X_i^k of each industry to each of 40 technologies over the period 2012–2021
 - ▶ Same for occupations

Table: Top 5 Exposure Score Pairs

4-digit NAICS	NAICS Industry Title (i)	Digital Technology (k)	X_i^k
5223	Activities Related to Credit Intermediation	E-Payment	9.01
5418	Advertising, Public Relations, and Related Services Digital	Advertising	8.41
4541	Electronic Shopping and Mail-Order Houses	E-Payment	8.32
5221	Depository Credit Intermediation	E-Payment	8.28
4541	Electronic Shopping and Mail-Order Houses	Online Shopping	8.27

Interpreting Exposure Scores

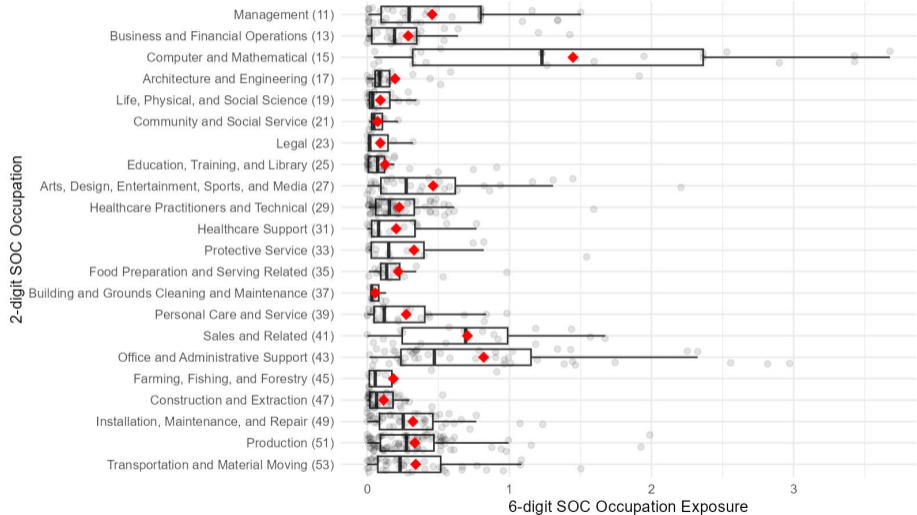
- Exposure scores are the measure of **relevance** of a technology to an industry or occupation
 - ▶ For industries: integration of a technology into the **production process** and/or if the technology enhances the **output** of an industry
 - ▶ For occupations: importance of a technology in performing **tasks** and **functions** inherent to an occupation
- They indicate the **potential for adoption**, but *de facto* adoption might not have happened yet
 - ▶ Proxy for actual adoption
- Exposure scores are **neutral** regarding the relationship between technology and labor

Updating the TechXposure Database (v0.9.1)

- We deliver these new data as an update of the **open-access** TechXposure database
- Available here (soon): github.com/FabienPetitEconomics/TechXposure
- All aggregation levels: up to 8-digit SOC 2010 Occupations and 4-digit NAICS 2007 Industries
- The database will be **updated periodically** (new technologies, new classifications)
 - ▶ ISCO-08 and NACE Rev.2 already available

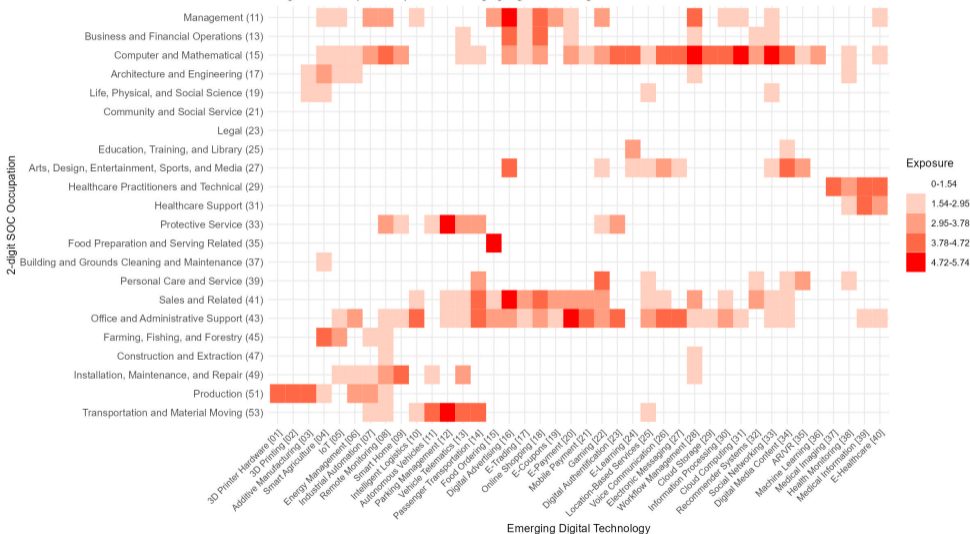
Occupation Exposure to Emerging Digital Technologies

Distribution of 6-digit SOC Occupation Exposure across 2-digit SOC Occupations



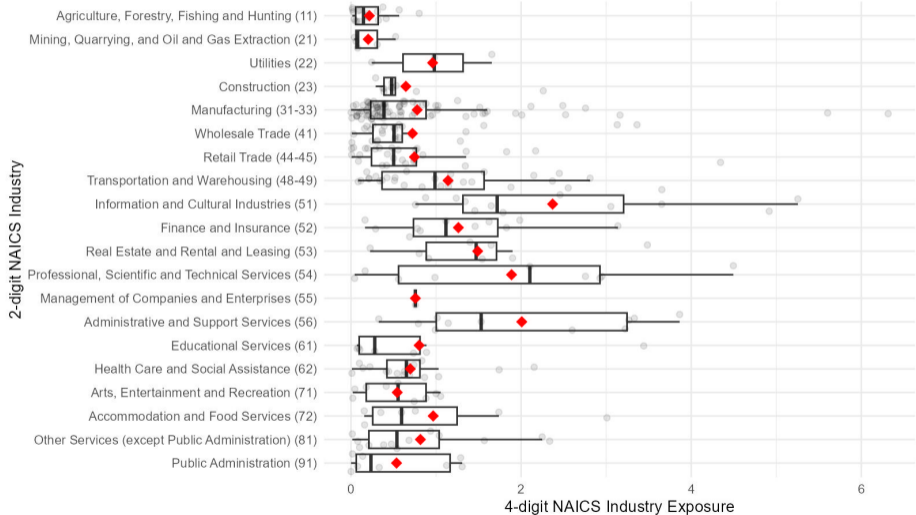
Occupation Exposure to Emerging Digital Technologies

2-digit SOC Occupation Exposure to Emerging Digital Technologies



Industry Exposure to Emerging Digital Technologies

Distribution of 4-digit NAICS Industry Exposure across 2-digit NAICS Industries



Industry Exposure to Emerging Digital Technologies

2-digit NAICS Industry Exposure to Emerging Digital Technologies



Effect of Technological Change on Employment

- We estimate the following empirical specification:

$$\Delta Y_c = \alpha + \beta X_c + Z\delta + \phi_{s(c)} + u_c$$

- ▶ ΔY_c is the change in the CZ **employment-to-population ratio** 2012-2019 (in pp.)
 - ▶ X_c is the **CZ exposure** to emerging digital technologies
 - ▶ Z is a set of covariates, $\phi_{s(c)}$ are state FE, and u_c the error term
- **American Community Survey (ACS) Data**
 - ▶ Sample: 740 Commuting Zones (CZ) using Dorn (2009) crosswalk
 - ▶ Employment in 2-digit NAICS industries
 - ▶ Demographic controls
 - **TechXposure Database**: Cumulative exposure scores 2012-2019 by industry

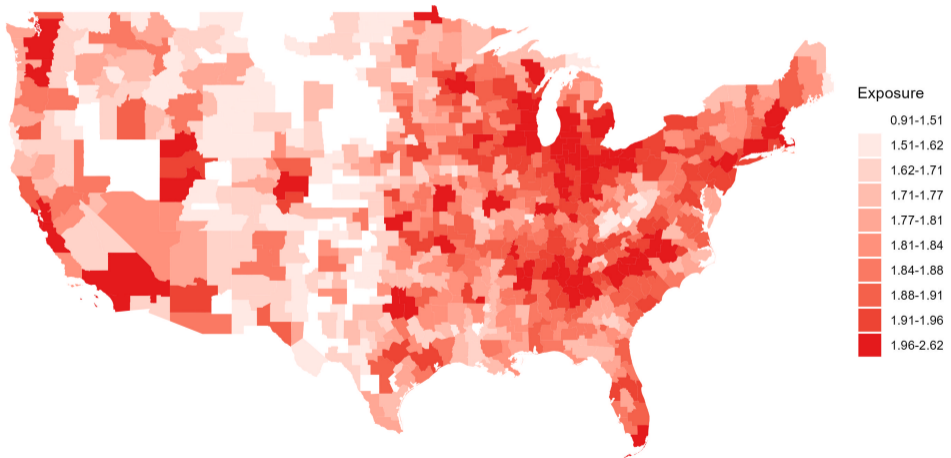
Shift-Share IV: Regional Exposure to Emerging Digital Technologies

- **Shift-share IV** (Borusyak et al. 2021):

$$X_c = \sum_j \underbrace{l_{cj}}_{\text{Share}} \cdot \underbrace{X_j}_{\text{Shock}},$$

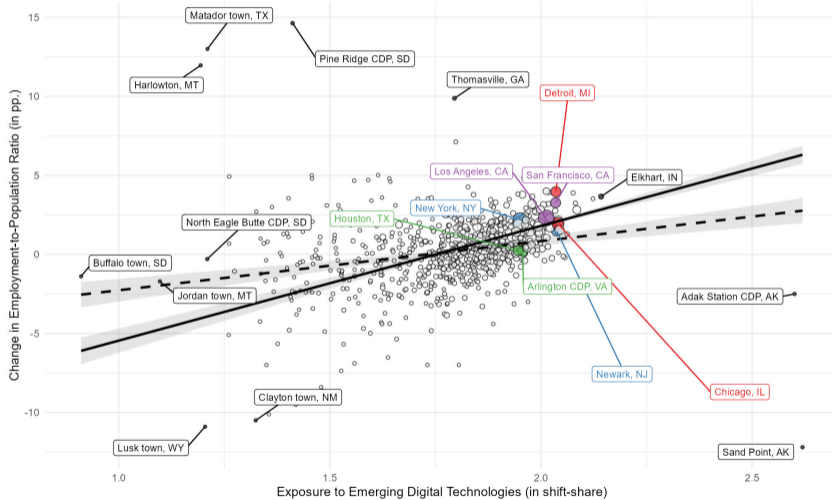
- ▶ l_{cj} is the employment share of sector j in area c in 2010 [▶ Details](#)
 - ▶ X_j is the average exposure of sector j to *all* emerging digital technologies (2012–2019)
- Identifying assumptions:
 1. Shock exogeneity: Quasi-random assignment of shocks – 36% of US patents (excluded)
 - 2a. The number of observed shocks is sufficiently large (HHI is $\sum_j l_j^2 = 0.077$)
 - 2b. More exposed regions are not disproportionately affected by other labor market shocks/trends

CZ Exposure to Digital Technologies (2012–2019)



Change in Employment-to-Population Ratio and Exposure to Emerging Digital Technologies

Relationship between the change in employment-to-population ratio and exposure to emerging digital technologies in commuting zones in the United States between 2012 and 2019



Overall Impact of Emerging Digital Technologies on CZ Employment

	IV – Dep. var: Δ Emp-to-pop. Ratio (2012-2019) \times 100						
	Weighted				Unweighted		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Exposure to Digital Technologies	0.94*** (0.12)	0.67*** (0.11)	0.92*** (0.16)	0.81** (0.21)	0.08 (0.16)	0.55** (0.19)	0.76*** (0.09)
State FE	✓	✓	✓	✓	✓	✓	✓
Demographics		✓	✓	✓	✓	✓	✓
Industry share			✓	✓	✓	✓	✓
Exclude Top 10% Exp. CZ				✓			
Exclude Bottom 10% Pop. CZ						✓	
Exclude Bottom 20% Pop. CZ							✓
R ²	0.57	0.60	0.61	0.49	0.25	0.33	0.41
Adj. R ²	0.54	0.57	0.58	0.44	0.18	0.27	0.35
Num. obs.	741	741	741	666	741	666	592

Notes: *** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$. Standard errors between parentheses are derived following the AKM0 inference procedure from Adão et al. (2019). Regressions are weighted by population in 2010. Column (1) includes census division fixed effects; Column (2) adds demographics controls in 2010, including the logarithm of population, the proportion of females, the proportion of the population aged over 65, and the proportions of the population with secondary and tertiary education levels; Column (3) adds the share of employment in the industry sector.

Decomposing the Impact by Demographic Groups

	IV – Dep. var: Δ Emp-to-pop. Ratio (2012–2019) \times 100								
	Gender (Y16-64)		Age						
	Female	Male	Y16-19	Y20-24	Y25-44	Y45-54	Y55-64	Y65-74	Y75+
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Exposure to Digital Technologies	0.20** (0.08)	0.27*** (0.07)	0.15*** (0.02)	0.12** (0.06)	-0.45*** (0.11)	0.43*** (0.11)	0.38*** (0.07)	0.03 (0.03)	0.01** (0.01)
Emp-to-pop. Ratio in 2012	0.26	0.28	0.02	0.05	0.25	0.14	0.09	0.02	0.00
Change (in %)	0.75	0.94	7.02	2.02	-1.70	3.01	4.00	1.42	2.64
R ²	0.55	0.53	0.41	0.38	0.45	0.75	0.62	0.38	0.20
Adj. R ²	0.51	0.49	0.36	0.33	0.41	0.73	0.59	0.33	0.13
Num. obs.	741	741	741	741	741	741	741	741	741

Notes:*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$. Standard errors between parentheses are derived following the AKM0 inference procedure from Adão et al. (2019). Regressions are weighted by population in 2010. Demographic controls (in 2010) include the logarithm of population, the proportion of females, the proportion of the population aged over 65, and the proportions of the population with secondary and tertiary education levels. Low-, middle-, and high-skilled workers are defined by educational level (i.e., high school or less, some college, and bachelor's degree or higher).

Decomposing the Impact by Education Groups

	IV – Dep. var: Δ Emp-to-pop. Ratio (2012–2019) \times 100			
	Less HS	HS	Some Coll.	Bach.+
	(1)	(2)	(3)	(4)
Exposure to Digital Technologies	–0.05** (0.02)	–0.16** (0.06)	0.22** (0.07)	0.35** (0.13)
Emp-to-pop. Ratio in 2012	0.04	0.12	0.15	0.17
Change (in %)	–1.08	–1.32	1.41	2.05
R ²	0.56	0.62	0.47	0.60
Adj. R ²	0.52	0.59	0.43	0.57
Num. obs.	741	741	741	741

*Notes:**** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$. Standard errors between parentheses are derived following the AKM0 inference procedure from Adão et al. (2019). Regressions are weighted by population in 2010. Demographic controls (in 2010) include the logarithm of population, the proportion of females, the proportion of the population aged over 65, and the proportions of the population with secondary and tertiary education levels. Low-, middle-, and high-skilled workers are defined by educational level (i.e., high school or less, some college, and bachelor's degree or higher).

Timing of the Impact on Employment

- We estimate the impact of digital technologies on the employment-to-population ratio over **two sub-periods** (2012–2016 and 2016–2019)
- We recalibrate the shift-share exposure of CZs for each period $t = \{1, 2\}$ as follows:

$$X_c^t = \sum_j l_{cj} X_j^t,$$

where X_j^t is the average exposure score of each 2-digit NAICS industry to all digital technologies during the period t




- **Cumulative development** of digital technologies: X_c^1 and X_c^2 are highly correlated
- To address this, we calculate the change in exposure across the periods as $\Delta X_c \equiv X_c^2 / X_c^1$
 - ▶ **Intensification of digital technology exposure** in the second period relative to the first

Effect of Digital Technologies on US Employment by Periods

	IV – Dep. var: Δ Emp-to-pop. Ratio \times 100				
	2012–2016		2016–2019		2012–2019
	(1)	(2)	(3)	(4)	(5)
Exposure P1 (2012–2016)	0.36** (0.09)	0.37** (0.13)		0.45*** (0.19)	0.82*** (0.21)
Exposure P2 (2016–2019)			0.30*** (0.08)		
Exposure P2/P1		0.01 (0.21)		0.23* (0.16)	0.24 (0.24)
R ²	0.44	0.44	0.56	0.56	0.61
Adj. R ²	0.40	0.40	0.52	0.52	0.57
Num. obs.	741	741	741	741	741

*Notes:**** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$. Standard errors between parentheses are derived following the AKM0 inference procedure from Adão et al. (2019). Regressions are weighted by population in 2010. Demographic controls (in 2010) include the logarithm of population, the proportion of females, the proportion of the population aged over 65, and the proportions of the population with secondary and tertiary education levels. Low-, middle-, and high-skilled workers are defined by educational level (i.e., high school or less, some college, and bachelor's degree or higher).

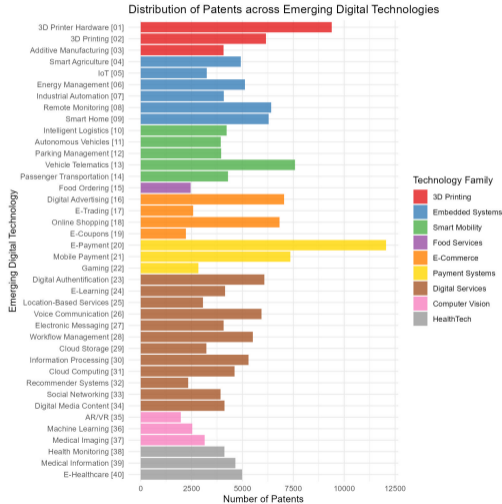
Conclusion

- We measure **the exposure of industries and occupations** to emerging digital technologies and estimate their **impact on US employment**
 - ▶ **TechXposure Database** available on GitHub (US data soon)
- Main takeaways:
 1. Overall **positive impact** on US employment with substantial heterogeneity by worker types
 2. Reskilling and upskilling policies for **vulnerable workers** are necessary, particularly those in core working-age groups and with lower education levels
- Contact:  f.petit@ucl.ac.uk  www.fabienpetit.com  [FabienPetitUCL](https://twitter.com/FabienPetitUCL)

Some Examples of Patents [◀ Go back](#)

- **Intelligent Vehicular Control Device** (201713859U, 2017)
 - ▶ Vehicle intelligent logistics control device, **has** *GPS locating module for obtaining position information of transport vehicle through main control chip, RFID reader for reading RFID tag information, and 4G module connected with server*
- **Speech Recognition System** (202048118D, 2020)
 - ▶ System for recognizing training speech, **has** *process or which is configured to increment counter associated with word sequences, and train language model of automatic transcription system using word sequences and counter*

Distribution of Patents

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NAICS Industry Classification (4-digit level)

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- Each industry $i \in \mathcal{I}$ has a **title**, a **description**, and **exclusions**

- We break **descriptions** into individual sentences
- We concatenate each sentence with its **title**
- We represent these **composite sentences** as $s \in S_i$

- This results in 324 industries at the 4-digit level, each represented by 4.5 composite sentences on average

5151	Radio and Television Broadcasting	Title	This industry group comprises establishments primarily engaged in operating broadcast studios and facilities for over-the-air or satellite delivery of radio and television programs. These establishments are often engaged in the production or purchase of programs or generate revenues from the sale of air time to advertisers, from donations and subsidies, or from the sale of programs.	Description
51511	Radio Broadcasting	Title	This industry comprises establishments primarily engaged in broadcasting audio signals. These establishments operate radio broadcasting studios and facilities for the transmission of aural programming to the public, to affiliates, or to subscribers. The radio programs may include entertainment, news, talk shows, business data, or religious services.	Description
	Cross-References:		Establishments primarily engaged in— <ul style="list-style-type: none"> Broadcasting exclusively on the Internet—are classified in Industry 51913, Internet Publishing and Broadcasting and Web Search Portals; and Producing taped radio programming—are classified in Industry 51229, Other Sound Recording Industries. 	Exclude
515111	Radio Networks US		This U.S. industry comprises establishments primarily engaged in assembling and transmitting aural programming to their affiliates or subscribers via over-the-air broadcast, cable, or satellite. The programming covers a wide variety of material, such as news services, religious programming, weather, sports, or music.	
	Cross-References:		Establishments primarily engaged in— <ul style="list-style-type: none"> Broadcasting exclusively on the Internet—are classified in Industry 51913, Internet Publishing and Broadcasting and Web Search Portals; and Producing taped radio programming—are classified in Industry 51229, Other Sound Recording Industries. 	Exclude
515112	Radio Stations US		This U.S. industry comprises establishments primarily engaged in broadcasting aural programs by radio to the public. Programming may originate in their own studio, from an affiliated network, or from external sources.	
51512	Television Broadcasting		See industry description for 515120 below.	
515120	Television Broadcasting	Title	This industry comprises establishments primarily engaged in broadcasting images together with sound. These establishments operate television broadcasting studios and facilities for the programming and transmission of programs to the public. These establishments also produce or transmit visual programming to affiliated broadcast television stations, which in turn broadcast the programs to the public on a predetermined schedule. Programming may originate in their own studio, from an affiliated network, or from external sources.	Description
	Cross-References:		Establishments primarily engaged in— <ul style="list-style-type: none"> Broadcasting exclusively on the Internet—are classified in Industry 51913, Internet Publishing and Broadcasting and Web Search Portals; Producing taped television program materials—are classified in Industry 51210, Motion Picture and Video Production; Furnishing cable and other pay television services—are classified in Industry 51710, Wired Telecommunications Carriers; and Producing and broadcasting television programs for cable and satellite television systems—are classified in Industry 51520, Cable and Other Subscription Programming. 	Exclude

Embeddings and Cosine Similarity Scores [◀ Go back](#)

- We produce the **embeddings** of these composite sentences $Emb_{s,i}$ (with MPNet v2)
- For each patent $p \in \mathcal{P}$, we compute the **cosine similarity** with its *description* p_1 and its *function* p_2 :

$$C_{s,i}^{p_1} = \frac{Emb_{s,i} \cdot Emb_{p_1}}{\|Emb_{s,i}\| \|Emb_{p_1}\|} \quad \text{and} \quad C_{s,i}^{p_2} = \frac{Emb_{s,i} \cdot Emb_{p_2}}{\|Emb_{s,i}\| \|Emb_{p_2}\|}$$

- For each (i, p_1) and (i, p_2) combinations, we retain the composite sentence s that exhibits the **highest cosine similarity score**:

$$C_i^{p_1} := \arg \max_{s \in S_i} C_{s,i}^{p_1} \quad \text{and} \quad C_i^{p_2} := \arg \max_{s \in S_i} C_{s,i}^{p_2}$$

Filtering with Redundancy [◀ Go back](#)

- For (i, p) **combinations**, we separately rank the sub-pairs (i, p_1) and (i, p_2) based on $C_i^{p_1}$ and $C_i^{p_2}$
- We identify **relevant pairs** $(i, p)^*$ if both sub-pairs (i, p_1) and (i, p_2) are within the top 10 of their respective rankings
- For $(i, p)^*$, we calculate the **harmonic mean**:

$$C_i^p = 2 \left(\frac{1}{C_i^{p_1}} + \frac{1}{C_i^{p_2}} \right)^{-1}$$

⇒ We establish a **(semantic) connection** between an invention p and a set of relevant industries $i \in \mathcal{I}$

Cosine Similarity for Occupations: Summary

- We use the SOC Classification (at the 6-digit level)
 - ▶ Each occupation $o \in \mathcal{O}$ has a **title** and a **list of tasks**
 - We produce the **embeddings** of **occupation title** as Emb_{o_1} and of a **task** s as Emb_{s,o_2}
 - We compute **cosine similarities** $C_{o_1}^P$ and $C_{o_2}^P := \arg \max_{s \in \mathcal{S}_o} C_{s,o_2}^P$
 - Same redundancy filtering and take the harmonic mean for **relevant pairs** $(o, p)^*$
- ⇒ We establish a **(semantic) connection** between an invention p and a set of relevant occupations $o \in \mathcal{O}$

← Go back

The screenshot shows the O*NET OnLine website for the occupation 'Software Developers' (SOC code 15-1252.00). The title 'Software Developers' is highlighted in a red box. The page includes a search bar, navigation links, and a list of tasks under the heading 'Tasks'. The tasks list is highlighted with a blue box.

Tasks

- Analyze information to determine, recommend, and plan installation of a new system or modification of an existing system.
- Analyze user needs and software requirements to determine feasibility of design within time and cost constraints.
- Confer with data processing or project managers to obtain information on limitations or capabilities for data processing projects.
- Confer with systems analysts, engineers, programmers and others to design systems and to obtain information on project limitations and capabilities, performance requirements and interfaces.
- Consult with customers or other departments on project status, proposals, or technical issues, such as software system design or maintenance.
- Coordinate installation of software system.
- Design, develop and modify software systems, using scientific analysis and mathematical models to predict and measure outcomes and consequences of design.
- Determine system performance standards.
- Develop or direct software system testing or validation procedures, programming, or documentation.
- Modify existing software to correct errors, adapt it to new hardware, or upgrade interfaces and improve performance.
- Monitor functioning of equipment to ensure system operates in conformance with specifications.
- Obtain and evaluate information on factors such as reporting formats required, costs, or security needs to determine hardware configuration.
- Prepare reports or correspondence concerning project specifications, activities, or status.
- Recommend purchase of equipment to control dust, temperature, or humidity in area of system installation.
- Specify power supply requirements and configuration.
- Store, retrieve, and manipulate data for analysis of system capabilities and requirements.
- Supervise and assign work to programmers, designers, technologists, technicians, or other engineering or scientific personnel.
- Supervise the work of programmers, technologists and technicians and other engineering and scientific personnel.
- Train users to use new or modified equipment.

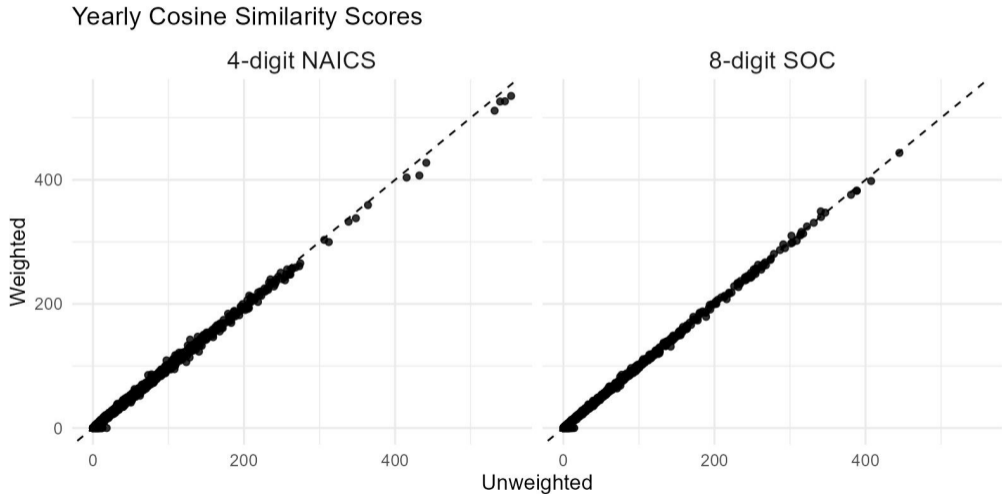
Weighting Scheme [◀ Go back](#)

- The **weight** assigned to a patent p is:

$$\omega_d^p = \frac{m_p}{\sum_{p \in \mathcal{P}_{dt}^k} m_p}$$

- ▶ m_p is the **number of citations** received by patent p
- ▶ \mathcal{P}_{dt}^k is the **set of patents** belonging to emerging digital technology k , filed in year t , and relevant to industry/occupation $d = \{i, o\}$
- Aggregate to the **technology** level: $C_{dt}^k = |\mathcal{P}_{dt}^k| \times \sum_{p \in \mathcal{P}_{dt}^k} \omega_d^p C_d^p$
- **Cumulative cosine similarity** score for the period 2012–2021: $C_d^k = \sum_t C_{dt}^k$

Weighted versus Unweighted Yearly Cosine Similarity Scores

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Average Employment Share by Industry in 2010 (in percent)

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	NAICS Industry	Emp. Share		
		Mean	SD	Shock
11	Agriculture, Forestry, Fishing and Hunting	1.4	4.1	0.3
21	Mining, Quarrying, and Oil and Gas Extraction	0.5	2.1	0.2
22	Utilities	0.9	0.1	1.2
23	Construction	7.1	2.1	1.0
31-33	Manufacturing	11.0	23.1	2.8
41	Wholesale Trade	3.0	0.4	1.9
44-45	Retail Trade	11.5	1.4	2.2
48-49	Transportation and Warehousing	4.2	1.1	2.2
51	Information and Cultural Industries	2.3	0.6	3.7
52	Finance and Insurance	4.9	2.9	1.9
53	Real Estate and Rental and Leasing	2.0	0.4	2.5
54	Professional, Scientific and Technical Services	6.2	6.9	3.2
55	Management of Companies and Enterprises	0.1	0.0	0.7
56	Administrative and Support, Waste Management and Remediation Services	4.0	0.7	3.2
61	Educational Services	9.2	3.6	1.7
62	Health Care and Social Assistance	12.9	4.4	1.2
71	Arts, Entertainment and Recreation	2.0	0.9	0.9
72	Accommodation and Food Services	6.8	2.1	1.7
81	Other Services (except Public Administration)	4.9	0.3	1.9
91	Public Administration	4.9	4.6	0.6

Notes: This table presents the average employment shares in 2010 by 2-digit NAICS industry, which is averaged across all the CZs, and the average exposure to digital technologies which is the shock in the shift-share. CZs are weighted by population in 2010. The first column indicates the 2-digit NAICS codes, the second column is the name of the NAICS industry, the third column is the average employment share in 2010, the fourth column gives the standard deviation (SD), and the fifth column corresponds to the industry exposure to digital technologies.

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