Not a Typical Firm: The Joint Dynamics of Firms, Labor Shares, and Capital-Labor Substitution

Joachim Hubmer University of Pennsylvania Pascual Restrepo Boston University

NBER Summer Institute: Macro Perspectives July 23, 2021

The Decline in the US Labor Share



Two broad explanations:

 Technology: capital–labor substitution, automation (Karabarbounis–Neiman 2014; Eden–Gagl 2018;

Hubmer 2020: Acemoglu–Restrepo, 2018)

• Concentration: reallocation to high markup firms

(Barkai 2020; De Loecker–Eeckhout–Unger 2020;

Autor-Dorn-Katz-Patterson-V.Reenen 2020)

The Role of Firms in the Decline of the Labor Share



- Decline not uniform across firms: not visible for typical firm (Autor et al. 2020; Kehrig-Vincent 2021)
- Challenges technology view:
 - rules out simple story where all firms face same factor prices and have access to same technologies
 - suggests key role for reallocation rather than capital-labor substitution

This Paper

- 1. Firm dynamics model with costly K–L substitution to assess technology + micro facts.
 - Key element: fixed cost of automating additional tasks. Matches studies on adoption of new capital-intensive techs (Acemoglu et al. 2020; US Census 2020) details
 - Capital prices ↓: for large firms, labor share ↓ (K–L substitutes); for typical firm, labor share ↑ (K–L complements)
- 2. Allow for variable markups and quantitatively decompose labor share change into technology and concentration.
- 3. Direct evidence from firm-level markup estimates supports our findings.
 - Important to allow for differences in technology by firm size.

Model: Firm Production Function

• Task-based production \Rightarrow as if CES production function in K,L:

$$y = z \cdot \left(\alpha^{\frac{1}{\eta}} K^{\frac{\eta-1}{\eta}} + g(\alpha)^{\frac{1}{\eta}} L^{\frac{\eta-1}{\eta}} \right)^{\frac{\eta}{\eta-1}} \quad , \quad g'(\cdot) < 0$$

- Firm's share of automated tasks $\alpha \in [0, 1]$: endogenous, fixed cost of adjusting.
- Firm productivity z: exogenous, follows Markov process.

Model: Firm Production Function

• Task-based production \Rightarrow as if CES production function in K,L:

$$y = z \cdot \left(\alpha^{\frac{1}{\eta}} K^{\frac{\eta-1}{\eta}} + g(\alpha)^{\frac{1}{\eta}} L^{\frac{\eta-1}{\eta}} \right)^{\frac{\eta}{\eta-1}} \quad , \quad g'(\cdot) < 0$$

- Firm's share of automated tasks $\alpha \in [0, 1]$: endogenous, fixed cost of adjusting.
- Firm productivity z: exogenous, follows Markov process.
- Given factor prices, $\alpha^* \equiv \text{cost-minimizing } \alpha \Rightarrow \text{different notions of K-L elasticities:}$

K–L elasticity (fixed $lpha)=\eta$	K–L elasticity (a	adjust to $lpha^*)~\eta^*=\eta\!+\!\gamma$
where $\eta > 0$ is the task substitution elasticity.	where $\gamma > 0$ pation across prod	rametrizes task realloca- uction factors.

Model: Non-CES Demand Side

• Kimball aggregator $H(\cdot)$

$$\int_{\theta} \frac{\boldsymbol{\lambda}}{\boldsymbol{\lambda}} \cdot H\left(\frac{y(\theta)}{\boldsymbol{\lambda} \cdot \boldsymbol{Y}}\right) m(\theta) d\theta = 1, \quad \theta = (z, \alpha)$$

where λ is (exogenous) proxy for "market size"

Normalizing price of final good to 1 yields demand function

$$y(\theta) = Y \cdot \lambda \cdot D\left(\frac{p(\theta)}{\rho}\right), \quad \rho = ext{comp. price index} \neq 1, \quad (H' = D^{-1})$$

• Key assumptions: Marshall's second laws: details

 $-\frac{D'(x)}{D(x)}x$ greater than 1 and increasing in x; $x + \frac{D(x)}{D'(x)}$ positive and log-concave (markups higher for prod firms)

(passthroughs lower for prod firms)

Model: Dynamics and Equilibrium

• Value function of incumbent with technology (z, α) :

$$V(z,\alpha) = \pi(z,\alpha) + \int \max\left\{0, -c_f + \max_{\alpha' \in [\alpha,1]} \left\{-c_a \cdot (\alpha' - \alpha) + \beta \mathbb{E}\left[V(z',\alpha')|z\right]\right\}\right\} dG(c_f)$$

- Endogenous entry and exit
 - Diffusion of automation through imitation: entrants start at $\alpha_0 = \bar{\alpha}$ (e.g. Perla, Tonetti and Waugh, 2021). Not essential.
- Supply of capital and labor
 - capital supply fully elastic, produced from final good at rate q
 - labor in fixed supply and fully mobile across firms

• Start economy in steady state ('82) and study two driving forces of labor share over 1982–2012:

- Start economy in steady state ('82) and study two driving forces of labor share over 1982–2012:
 - 1. Technology: uniform increase in q(investment-specific technical change) \rightarrow affects primarily labor share of cost $\varepsilon_{\ell,t}$

- Start economy in steady state ('82) and study two driving forces of labor share over 1982–2012:
 - 1. Technology: uniform increase in q(investment-specific technical change) \rightarrow affects primarily labor share of cost $\varepsilon_{\ell,t}$
 - 2. Concentration: increase in λ (rising effective market size) \rightarrow affects primarily markup μ_t

- Start economy in steady state ('82) and study two driving forces of labor share over 1982–2012:
 - 1. Technology: uniform increase in q(investment-specific technical change) \rightarrow affects primarily labor share of cost $\varepsilon_{\ell,t}$
 - 2. Concentration: increase in λ (rising effective market size) \rightarrow affects primarily markup μ_t

Labor share (of value added)

of a firm can be written as

$$s_{\ell,t} = rac{arepsilon_{\ell,t}}{\mu_t}$$

Same holds for the aggregate economy when taking appropriate averages over firms. Result: Response of Labor Shares to Falling Capital Price (q-shock)

Proposition

Assume CES demand (fixed markup). Following a uniform increase in q, the economy converges to a new steady state, where the aggregate share of labor in cost changes by

$$d\ln arepsilon_\ell = rac{1-arepsilon_\ell}{arepsilon_\ell} \cdot (1-\eta^*) \cdot d\ln q.$$

At the same time, for an incumbent firm with low realizations of z along the transition,

$$d\ln arepsilon_\ell(heta) = rac{1-arepsilon_\ell(heta)}{arepsilon_\ell(heta)}\cdot ig(1-\eta)\cdot d\ln q.$$

Result: Response of Labor Shares to Falling Capital Price (q-shock)

Proposition

Assume CES demand (fixed markup). Following a uniform increase in q, the economy converges to a new steady state, where the aggregate share of labor in cost changes by

$$d\ln arepsilon_\ell = rac{1-arepsilon_\ell}{arepsilon_\ell} \cdot (1-\eta^*) \cdot d\ln q.$$

At the same time, for an incumbent firm with low realizations of z along the transition,

$$d\ln arepsilon_\ell(heta) = rac{1-arepsilon_\ell(heta)}{arepsilon_\ell(heta)}\cdot (1-\eta)\cdot d\ln q.$$

⇒ If $\eta < 1 < \eta^*$, then in aggregate $\varepsilon_{\ell} \downarrow$ but $\varepsilon_{\ell}(\theta) \uparrow$ for typical firm (version with $\eta^* < 1$) ⇒ Distribution of firms, each of them exhibits some elasticity $\in [\eta, \eta^*)$ Result: Response of Labor Shares to Increase in Market Size (λ -shock)

Proposition

Assume fixed α (fixed technology). An increase in λ affects stationary equilibrium as follows:

- 1. all firms reduce their markups $\mu(z) \iff s_{\ell} \uparrow$
- 2. for any two firms with z > z', the relative market share of z increases $\frac{\omega(z)}{\omega(z')} \uparrow (\Rightarrow s_{\ell} \downarrow)$
- 3. latter effect dominates ($s_{\ell} \downarrow$ on net) iff log-convex z-distribution

Result: Response of Labor Shares to Increase in Market Size (λ -shock)

Proposition

Assume fixed α (fixed technology). An increase in λ affects stationary equilibrium as follows:

- 1. all firms reduce their markups $\mu(z) \iff s_{\ell} \uparrow$
- 2. for any two firms with z > z', the relative market share of z increases $\frac{\omega(z)}{\omega(z')} \uparrow (\Rightarrow s_{\ell} \downarrow)$
- 3. latter effect dominates ($s_{\ell} \downarrow$ on net) iff log-convex z-distribution
- \Rightarrow Pareto distribution is log-linear benchmark with zero net effect

Calibration: Technology

By sector. First: manufacturing.

- Task substitution elasticity $\eta = 0.5$. (Humlum 2019)
- Induced K L elasticity $\eta^* = 1.35$ (Hubmer 2020; Karabarbounis & Neiman, 2014).
- Automation cost c_a : match differential adoption of new capital tech by firm size over transition: $\frac{\mathbb{E}[\Delta \alpha_f | \text{firm f in employment P99+}]}{\mathbb{E}[\Delta \alpha_f | \text{firm f in employment P0-75}]} = 1.96$ details on data: Annual Business Survey model vs. data

 \Rightarrow Top firms twice as likely to adopt new capital tech (relative to typical firm)

Calibration: Non-CES Demand system

- $H(\cdot)$: Klenow-Willis aggregator \Rightarrow demand elasticity := $\sigma \cdot \text{rel. quantity}^{-\frac{\nu}{\sigma}}$
 - $\sigma = 6.1$: matches aggregate markup of 15%
 - $\nu/\sigma = 0.22$: matches difference between median and aggregate labor share in 1982
- Productivity process given by

$$z = \exp\left(extsf{F}_{ extsf{Weibull}(\zeta,n)}^{-1}(\Phi(ilde{z}))
ight)$$
 , $ilde{z}' =
ho_z ilde{z} + \epsilon_z'$

which ensures that

$$\ln z \sim \text{Weibull}(\zeta, n) \Rightarrow \mathbb{P}(\ln z \ge x) = \exp\left(-\left(\frac{x}{\zeta}\right)^n\right)$$

- n = 0.78, $\zeta = 0.086$ to match top sales shares (CR4 and CR20)
- more log convex than Pareto (n = 1); but not too much!

Quantitative Findings: Manufacturing 1982–2012

Automation and rise in				Model	
comp. calibrated to match		Data	Full	<i>q</i> -SHOCK	λ -shock
• decline in labor share	Δ aggregate s_ℓ^a	-17.8	-17.4	-16.6	-0.0
 observed rise in concentration 	Δ concentration (CR4) ^b	6.0	5.9	4.3	1.4
Inferred shocks	Δ median $s_{\ell,f}$ ^a	3.0	4.3	3.5	0.1
• $d \ln q = 1.50$	Δ In agg. markup		1.3	1.3	0.1
• $d\ln\lambda = 0.03$	In percentage points. [a] Kehrig–Vincent (2021). [b] Autor et al (2020): Average manuf. industry sales concentration.				

• In 1982 st. state, uniform technology.



- In 1982 st. state, uniform technology.
- As capital becomes cheaper and wages rise, labor shares of small non-automating firms increase.



- In 1982 st. state, uniform technology.
- As capital becomes cheaper and wages rise, labor shares of small non-automating firms increase.
- Firms that become large reaching top sales percentiles are the ones reducing their labor shares.



- In 1982 st. state, uniform technology.
- As capital becomes cheaper and wages rise, labor shares of small non-automating firms increase.
- Firms that become large reaching top sales percentiles are the ones reducing their labor shares.



- In 1982 st. state, uniform technology.
- As capital becomes cheaper and wages rise, labor shares of small non-automating firms increase.
- Firms that become large reaching top sales percentiles are the ones reducing their labor shares.



- In 1982 st. state, uniform technology.
- As capital becomes cheaper and wages rise, labor shares of small non-automating firms increase.
- Firms that become large reaching top sales percentiles are the ones reducing their labor shares.



- In 1982 st. state, uniform technology.
- As capital becomes cheaper and wages rise, labor shares of small non-automating firms increase.
- Firms that become large reaching top sales percentiles are the ones reducing their labor shares.



Zooming in on Effect of Decline in Price of Capital (q-shock)

Untargeted Moments:

- 1. Generates endogenous increases in productivity dispersion (productivity dispersion)
- 2. ... and, therefore, sales concentration in line with data (sales concentration)
- 3. Explains empirical firm-level labor share decompositions in Autor et al 2020 (Autor et al)
- 4. ... and dynamics in Kehrig-Vincent 2021 (Kehrig and Vincent)

similar quantitative findings with simple CES demand side (i.e., uniform markups)

In Retail Sector, Concentration More Important



- In retail, $\Delta s_{\ell}^{data} = -10.2 pp.$
- Model: \sim 40% due to *q*-shock, \sim 20% due to λ -shock, \sim 40% due to interaction details all sectors

Figure: Data: Kehrig & Vincent (2021) for manufacturing, BLS MFP Tables for retail.

In Retail Sector, Concentration More Important



Figure: Data: Kehrig & Vincent (2021) for manufacturing, BLS MFP Tables for retail.

- In retail, $\Delta s_{\ell}^{data} = -10.2 pp$.
- Model: \sim 40% due to *q*-shock, \sim 20% due to λ -shock, \sim 40% due to interaction details all sectors
- Why different inference to manuf.?
 - 1. Higher concentration level (\rightarrow more log-convex *z*-dist $\rightarrow \lambda$ -shock more potent)
 - 2. Stronger concentration increase (\rightarrow infer larger $d \ln \lambda = 0.03 \ 0.41$)
 - 3. s_{ℓ}^{data} fell less (\rightarrow infer smaller $d \ln q = \frac{1.50}{0.75}$)

Direct Evidence from Markup Estimates

- Now provide direct evidence using Compustat data. Goals:
 - 1. Complementary accounting decomposition: more general markup variation.
 - 2. Validate model predictions: Two drivers (q- and λ -shocks) have distinct implications for markups (μ) and output elasticities (ε).
- We follow the literature (DeLoecker-Eeckhout-Unger, 2020) in using the production function approach to recover $\varepsilon_{v,f,t} \Rightarrow$ compute $\mu_{f,t} = \frac{\varepsilon_{v,f,t}}{s_{v,f,t}}$ (only $s_{v,f,t}$ directly observed).
 - We allow technology $(\varepsilon_{v,f,t})$ to vary by time period, industry, and firm size.

Finding 1: Clockwise Rotation in Elasticities



As in model (q-shock), clockwise rotation in $\varepsilon_{v,f,t} \Rightarrow \text{top firms switch to cap-intensive techs.}$

Finding 2: Only Minor Increase in Aggregate Markup

- Common technology, sales weighting (DLEU headline): replicate strong increase in aggregate markup
- Common technology, cost-weighting (Edmond, Midrigan, Xu, 2021; Baqaee, Farhi 2020): mild increase
- Our estimate with **heterogenous technology** and cost-weighting: **no trend/minor increase**



Finding 3: Within firm markups fall $(s_{\ell,f}\uparrow)$, reallocation to high-markup firms $(s_{\ell}\downarrow)$. ~ 0 net effect in manuf., < 0 other sectors.



Within/between components as in model (λ -shock); similar net markup contribution

Concluding Remarks

- Model of K-L substitution with a fixed cost per task matches firm-level facts on the decline of labor share well in manufacturing
- In other sectors, in particular retail, rising competition and reallocation to more productive high-markup firms also play an important role
- Direct evidence from firm-level markup estimates supports our findings

 \Rightarrow Highlights importance of allowing for differences in technology across firms, both to assess role of technology, and also to assess role of markups/concentration!

Appendix Slides

Skewed Adoption of Capital Intensive Technologies Acemoglu–Lelarge–Restrepo 2020: Industrial robots in France reurro



Skewed Adoption of Capital Intensive Technologies Lashkari–Bauer–Boussard 2019: IT in France return



Capital tech adoption rates (2018): Annual Business Survey (US) return

	AI				Indus	strial rob	ots
age $\ensuremath{\setminus}$ employment	P0-P75	P99+	Ratio	-	P0-P75	P99+	Ratio
0-5 years	4%	6%	1.50	-	2%	6%	3.00
6-10 years	3%	7%	2.33		2%	6%	3.00
11-20 years	3%	10%	3.33		1%	10%	10.00
21+ years	2%	7%	3.50		1%	13%	13.00
	Specialized equipment		d equipment				
	Speciali	zed equij	pment		Specia	lized soft	tware
	Speciali: P0-P75	<mark>zed equij</mark> P99+	pment Ratio	-	Specia P0-P75	lized soft P99+	tware Ratio
0-5 years	Speciali: P0-P75 18%	zed equij P99+ 30%	pment Ratio 1.67	-	Specia P0-P75 38%	lized soft P99+ 71%	tware Ratio 1.87
0-5 years 6-10 years	Speciali: P0-P75 18% 17%	zed equij P99+ 30% 20%	Ratio 1.67 1.18	-	Specia P0-P75 38% 37%	lized soft P99+ 71% 65%	tware Ratio 1.87 1.76
0-5 years 6-10 years 11-20 years	Specializ P0-P75 18% 17% 17%	zed equij P99+ 30% 20% 31%	Ratio 1.67 1.18 1.82	-	Specia P0-P75 38% 37% 36%	lized soft P99+ 71% 65% 70%	Ratio 1.87 1.76 1.94

 \implies Target adoption differential (weighted average of ratios): 1.96

Micro Foundation of Production Function 1/2

• Production requires a continuum of tasks

$$y = z \cdot \left(\int_0^1 \mathcal{Y}(x)^{\frac{\eta-1}{\eta}} dx \right)^{\frac{\eta}{\eta-1}}$$

• Tasks \in [0, α] are automated and can (will) be produced by capital

$$\mathcal{Y}(x) = \left\{ egin{array}{cc} \psi_k(x)k(x) + \psi_\ell(x)\ell(x) & ext{if } x \leq lpha \ \psi_\ell(x)\ell(x) & ext{if } x > lpha \ \psi_\ell(x) \end{array}
ight. ext{increasing in } x$$

• Normalizing $\psi_k(x) = 1$, unit cost (if all tasks in $[0, \alpha]$ produced by K) "as if" CES

$$c(z, \alpha) = rac{1}{z} \left[lpha \left(rac{1}{q}
ight)^{1-\eta} + rac{g(lpha) W^{1-\eta}}{g(lpha) W^{1-\eta}}
ight]^{rac{1}{1-\eta}},$$

with endogenous share parameters: $g(lpha) = \int_{lpha}^{1} \psi_{\ell}(x)^{\eta-1} dx$ (return

Micro Foundation of Production Function 2/2

• Parametrizing the labor productivity schedule as

$$\psi_\ell(x) = \left(x^{rac{1-\eta-\gamma}{\gamma}}-1
ight)^{rac{1}{1-\eta-\gamma}}$$
 ,

we get that

$$g(lpha) = \int_{lpha}^{1} \psi_\ell(x)^{\eta-1} dx = \left(1-lpha^{rac{\eta+\gamma-1}{\gamma}}
ight)^{rac{\gamma}{\eta+\gamma-1}}$$

- In particular, with this parameterization the induced K–L elasticity η^* (adjusting α to α^*) is equal to the constant $\eta + \gamma$.
- In general, have that

$$\eta^* = \eta + \underbrace{ \text{task reallocation}}_{\text{function of } \frac{\psi_\ell}{\psi_k}(\cdot) \text{ steepness}} > \eta$$

Result: Response of Labor Shares to q-shock at Marginal Tasks

Proposition

Assume CES demand (fixed markup). Following an increase in $q_0(x)$ for all tasks $x > \alpha^*$ by $d \ln q > 0$, the economy converges to a new steady state with $Y \uparrow$, $w \uparrow$, and $\alpha^* \uparrow$. The aggregate share of labor in costs changes by

$$d\ln arepsilon_{m\ell} = -(1-arepsilon_{m\ell})\cdot (\eta^*-\eta)\cdot d\ln q + (1-arepsilon_{m\ell})\cdot (1-\eta^*)\cdot d\ln w$$

At the same time, for an incumbent firm with low realizations of z along the transition, the share of labor in costs changes by

 $d\ln \varepsilon_{\ell}(\theta) = (1 - \varepsilon_{\ell}(\theta)) \cdot (1 - \eta) \cdot d\ln w.$

Result: Response of Labor Shares to q-shock at Marginal Tasks

Proposition

Assume CES demand (fixed markup). Following an increase in $q_0(x)$ for all tasks $x > \alpha^*$ by $d \ln q > 0$, the economy converges to a new steady state with $Y \uparrow$, $w \uparrow$, and $\alpha^* \uparrow$. The aggregate share of labor in costs changes by

$$d\ln arepsilon_{m\ell} = -(1-arepsilon_{m\ell})\cdot (\eta^*-\eta)\cdot d\ln q + (1-arepsilon_{m\ell})\cdot (1-\eta^*)\cdot d\ln w$$

At the same time, for an incumbent firm with low realizations of z along the transition, the share of labor in costs changes by

$$d\ln \varepsilon_{\ell}(\theta) = (1 - \varepsilon_{\ell}(\theta)) \cdot (1 - \eta) \cdot d\ln w.$$

⇒ With non-uniform capital price change across tasks, can have that in aggregate $\varepsilon_{\ell} \downarrow$ but $\varepsilon_{\ell}(\theta) \uparrow$ for typical firm even if $\eta^* < 1$ (return)

Non-CES Demand: Markups, Pricing and Sales



- markups decreasing in unit cost following from Marshall's weak second law
- pass-throughs increasing in unit cost following from Marshall's strong second law
- mapping productivity \rightarrow sales more concave than under CES demand

Capital Tech Adoption Rates in Model and Data (ABS, 2018)



 \Rightarrow Size gradient targeted (c_a); age gradient balances diffusion on entry vs. older firms more likely to have cycled through high-z states and automated return

Transitional Dynamics: Aggregate Labor Share

- Economy starts in steady state in 1982
 → all firms have the same technology
 (but not markup)
- In terms of aggregate factor shares, fast transition.
- In terms of median firm, slow transition even with diffusion.
 - W/o diffusion, very similar results until now, no convergence going forward.



Model: Time series of shock (investment-specific technical change q)



Model: Example timeline one particular firm ceum



1990 1995 2000 2005 2010

1985



firm labor share

Productivity dispersion **Lack**

- endogenous automation choice → endogenous (temporary) increase in productivity dispersion
- broadly in line with data: Decker, Haltiwanger, Jarmin, Miranda (2020) find 5 log points increase 1980s to 2000s (TFP, U.S. manufacturing)
 - model with *q*-shock only: +7.1 log points



Sales concentration **Dack**

- endogenous (temporary) increase in productivity dispersion → endogenous (temporary) increase in sales concentration
- broadly in line with data:

	Data	Model (<i>q</i> -shock only)
Δ CR4	0.060	0.043
Δ CR20	0.052	0.081

Autor et al (2020) data, manufacturing, 1982–2012. In p.p.



Comparing inferred parameters and shocks to data Gack



Decomposition of Labor Share in Manufacturing 1982-2012 (back)

• The labor share in an industry is

$$\begin{split} s_\ell &:= \sum_f \omega_f \times s_{\ell f} \\ s_{\ell f} = & \text{labor share firm } f, \\ \omega_f = & \text{share firm } f \text{ in value added} \end{split}$$

• Melitz–Polanec decomposition in Autor et al. (2020)

$\Delta s_{\ell} = \Delta ar{s_{\ell}}$	(unw. mean)
$+\Delta \mathrm{cov}(\omega_{f}, s_{\ell f})$	(covariance)
+ entry $+ $ exit	

		Data	Model (<i>q</i> -shock)
∆ l sur	Unweighted vivors' mean	-0.2	5.0
Δ (Covariance	-18.7	-21.5
Ent	ry	5.9	1.2
Exi	t	-5.5	-1.3
Δ /	Aggregate	-18.5	-16.6

Data: Autor et al (2020), manufacturing, compensation share of value added. In p.p.

Unpacking the Changing Covariance Between Size and Labor Share

 Covariance can be furth 	er decomposed			
$\Delta ext{cov}(\omega_{f}, s_{\ell f})$	·		Data	Model (<i>q</i> -shock)
$= \operatorname{cov}(\Delta \omega_{\mathit{f}}, \mathit{s}_{\ell \mathit{f}})$	(market share dynamics)	Market share dynamics	4.7	6.6
$+ \cos(\omega_{f}, \Delta s_{\ell f})$ $+ \cos(\Delta \omega_{f}, \Delta s_{\ell f})$	(labor share by size dynamics) (cross dynamics).	Labor share dynamics*	-4.3	2.8

Cross dynamics -23.2 -25.7

• Kehrig and Vincent (2021): cross dynamics important in manufacturing

Note: Kehrig and Vincent (2021) data from balanced panel of manufacturing establishments. In p.p.

	Parameter		Moment	Data	Model
	I. Parameters governing stea	ady state in 1	982		
$\ln q_0$	Inverse capital price	-6.55	Aggregate labor share	60.1%	60.2%
σ	Demand elasticity	6.10	Aggregate markup	1.150	1.150
ν/σ	Demand supra-elasticity	0.22	Median labor share ratio	1.169	1.101
ζ	Weibull scale	0.086	Top 20 firms' sales share	69.7%	69.7%
п	Weibull shape	0.78	Top 4 firms' sales share	40.0%	40.0%
	II. Parameters governing firl	n dynamics			
\underline{C}_{f}	Minimum fixed cost	$4.6 \cdot 10^{-6}$	Entry (=exit) rate	0.062	0.063
ξ	Dispersion fixed cost	0.310	Size of exiters	0.490	0.488
μ_e	Entrant productivity	0.876	Size of entrants	0.600	0.601

Table: Steady state calibration of the non-CES demand model: Manufacturing

Notes: Aggregate and median LS correspond time averages in manufacturing sector 1967–1982 (Kehrig and Vincent, 2020); median displayed as ratio over aggregate. Aggregate markup from Barkai (2020). Concentration measures are from Autor et al. (2020): manufacturing sector in 1982. Model equivalents refer to top 1.1% and top 5.5% of firms ranked by sales (on average 364 firms per 4-digit manufacturing industry). Data moments in Panel II follow the model with CES demand. All eight parameters jointly calibrated to match the eight corresponding moments.

Calibrating the Non-CES Demand system: Retail 1982-2012

- H(x): Klenow-Willis aggregator \Rightarrow demand elasticity := $\sigma \cdot \text{rel. quantity}^{-\frac{\nu}{\sigma}}$
 - $\sigma = 6.1 \rightarrow \sigma = 9.0$
 - $\nu/\sigma = 0.22 \rightarrow \nu/\sigma = 0.20$
- Productivity process given by

$$z = \exp\left({m{ extsf{F}}_{ ext{Weibull}(\zeta,n)}^{-1}}(\Phi(ilde{z}))
ight)$$
 , $ilde{z}' =
ho_z ilde{z} + \epsilon_z'$

which ensures that

$$\ln z \sim \text{Weibull}(\zeta, n) \Rightarrow \mathbb{P}(\ln z \ge x) = \exp\left(-\left(\frac{x}{\zeta}\right)^n\right)$$

- $n = 0.78, \zeta = 0.086 \rightarrow n = 0.54, \zeta = 0.023$
- more log convex than in manufacturing

Transitional Dynamics: Retail 1982–2012 return

Automation and rise in			Model			
comp. calibrated to match		Data	Full	q-SHOCK	λ -shock	
• decline in labor share	Δ aggregate LS ^a	-10.2	-10.3	-4.4	-2.0	
 observed rise in concentration 	Δ concentration: CR4 ^b	14.0	11.5	0.1	10.9	
Inferred shocks	Δ CR20 ^b	16.3	20.4	0.4	18.8	
 dln q = 0.71 (1.50 in manuf) 	Δ uw. mean LS^b	4.4	3.0	-2.4	1.4	
• $d \ln \lambda = 0.41 \ (0.03 \text{ in})$	Δ In agg. markup		3.3	0.1	2.9	
manuf)	In percentage points. Autor et al (2020).	[a] BLS	Multifactor	Productivity	[,] Tables. [b]	

	Parameter		Moment	Data	Model
	I. Parameters governing stead	dy state in 1	982		
In <i>q</i> 0	Inverse capital price	-7.35	Aggregate labor share	70.4%	70.5%
σ	Demand elasticity	9.0	Aggregate markup	1.150	1.150
ν/σ	Demand supra-elasticity	0.20	Median labor share ratio	1.169	1.106
ζ	Weibull scale	0.023	Top 20 firms' sales share	29.9%	29.9%
п	Weibull shape	0.54	Top 4 firms' sales share	15.1%	15.1%
	II. Parameters governing firm	n dynamics			
Cf	Minimum fixed cost	$5.2 \cdot 10^{-7}$	Entry (=exit) rate	0.062	0.062
ξ	Dispersion fixed cost	0.250	Size of exiters	0.490	0.488
μ_e	Entrant productivity	0.868	Size of entrants	0.600	0.599

Table: Steady state calibration of the non-CES demand model: Retail

Notes: Aggregate LS corresponds to the BLS MFP estimate for the retail sector. The ratio median-to-aggregate is from Kehrig and Vincent (2020); refers to manufacturing, since in retail the data does not allow to compute the labor share of value added. Aggregate markup from Barkai (2020). Two concentration measures are from Autor et al. (2020), correspond to retail in 1982. Model equivalents refer to top 0.023% and 0.116% of firms ranked by sales (on average 17,259 firms per 4-digit retail industry). All eight parameters jointly calibrated to match eight corresponding moments.

Model with (baseline) and without diffusion return



Quantitative Findings: All Sectors return



All Sectors: Inferred q-shock vs. adoption rates in data (ABS) return



Quantitative Findings (Manufacturing): Robustness, CES Demand 1/n

		Data	Model				
Baseline model with non-CES demand \Rightarrow	Demand side:		NON	I-CES	CES		
Re-calibrate under CES			Full	<i>q</i> -SHOCK	<i>q</i> -SHOCK		
demand	Δ aggregate s_ℓ ^a	-17.8	-17.4	-16.6	-17.7		
Inferred shocks • $d \ln a = \frac{1.50}{1.66}$	Δ concentration: CR4 ^b	6.0	5.9	4.3	4.9		
• $d\ln\lambda = 0.03$	Δ concentration: CR20 ^b	5.2	9.9	8.1	7.3		
Inferred parameters	Δ median $s_{\ell,f}$ a	3.0	4.3	3.5	1.9		
• • -0.26.0 F1	Δ ln agg. markup		1.3	1.3			
$-c_a = 0.50 \ 0.51$		[]] I I I I I I I	N/1 . (C				

In percentage points. [a] Kehrig–Vincent (2021). [b] Autor et al (2020): Average manuf. industry sales concentration.

Quantitative Findings: Robustness, CES Demand 2/n return



Decomposition in Manufacturing 1982-2012, Robustness CES 3/n return

• T I II I I I I I I I I I I I I I		Data	Mod	el
The labor share in an industry is			non-CES	CES
$s_{\ell} := \sum_{f} \omega_f \times s_{\ell f}$	Δ Unweighted survivors' mean	-0.2	5.0	2.5
$\omega_f =$ share firm f in value added	Δ Covariance	-18.7	-21.5	-20.9
 Melitz–Polanec decomposition in Autor et al. (2020) 	Entry	5.9	1.2	0.9
$\Delta z = \Delta \bar{z}$ (upper mass)	Exit	-5.5	-1.3	-0.5
$\Delta s_{\ell} = \Delta s_{\ell} \qquad (\text{unw. mean}) \\ + \Delta \text{cov}(\omega_{f_1} s_{\ell f}) (\text{covariance})$	Δ Aggregate	-18.5	-16.6	-17.7
+ entry $+ $ exit D	ata: Autor et al (2020), i Value added. In p.p.	manufactur	ring, compens	ation share

Unpacking the Changing Covariance, Robustness CES 4/n return

• Covariance can be furth	er decomposed				
- covariance can be further decomposed			Data	Model	
$\Delta ext{cov}(\omega_{f}, s_{\ell f})$				non-CES	CES
$= \operatorname{cov}(\Delta \omega_{f}, s_{\ell f})$	(market share dynamics) (labor share by size dynamics) (cross dynamics).	Market share dynamics	4.7	6.6	0.0
$+ \cos(\omega_{f}, \Delta s_{\ell f})$ $+ \cos(\Delta \omega_{f}, \Delta s_{\ell f})$		Labor share dynamics*	-4.3	2.8	-3.8
		Cross dynamics	-23.2	-25.7	-14.7

• Kehrig and Vincent (2021): cross dynamics important in manufacturing

Note: Kehrig and Vincent (2021) data from balanced panel of manufacturing establishments. In p.p.

Markup estimation: Assumptions return

A1 differences in the price of variable inputs reflect quality,

A2 revenue is given by a revenue production function of the form

$$\ln y_{ft} = z_{ft} + \varepsilon_{vc(f)t}^R \cdot \ln v_{ft} + \varepsilon_{kc(f)t}^R \cdot \ln k_{ft} + \epsilon_{ft},$$

where c(f) denotes groups of firms with a common technology and same process for their revenue productivity, and ϵ_{ft} is an i.i.d ex-post shock orthogonal to k_{ft} and v_{ft}

A3 unobserved productivity z_{ft} evolves according to a Markov process of the form

zf,
$$t = g(z_{ft-1}) + \zeta_{ft}$$
,

where ζ_{ft} is orthogonal to k_{ft} and v_{ft-1} , and

A4 the gross output PF exhibits CRTS in capital and variable input \Rightarrow quantity elasticities

$$\varepsilon_{vft} = \varepsilon_{vc(f)t}^{R} / \left(\varepsilon_{vc(f)t}^{R} + \varepsilon_{kc(f)t}^{R} \right)$$

40

Markup estimation: Method

1. First-stage regression to purge measurement error:

$$\ln \tilde{y}_{ft} = \mathbb{E}[\ln y_{ft}|\ln x_{ft}, \ln k_{ft}, \ln v_{ft}, t, c(f)] = h(\ln x_{ft}, \ln k_{ft}, \ln v_{ft}; \theta_{c(f)t}).$$

2. Second stage: Given any pair of revenue elasticities $\varepsilon_{vc(f)t}^R$ and $\varepsilon_{vc(f)t}^R$ compute

$$\tilde{z}_{ft} = \ln \tilde{y}_{ft} - \varepsilon^R_{vc(f)t} \cdot \ln v_{ft} - \varepsilon^R_{kc(f)t} \cdot \ln k_{ft},$$

estimate the flexible model

$$\tilde{z}_{ft} = g(\tilde{z}_{ft-1}; \theta_{c(f)t}) + \tilde{\zeta}_{ft},$$

and form the following moment conditions that identify the revenue elasticities:

$$\mathbb{E}\left[\zeta_{ft}\otimes\left(\ln k_{ft},\ln v_{ft-1}\right)\right]=0.$$

Contribution of Markups/Reallocation to Labor Share Decline

• We can write the labor share of an industry *i* as

$$s_{\ell t} := rac{arepsilon_{\ell t}}{\mu_t}$$

(

• Holding fixed common technology $\varepsilon_{\ell,t}$ (model and data pre-1980), compute counterfactual labor share that reflects only changes in markups:

$$d\ln s^{cf}_{\ell t} := -d\ln \mu_t \quad ext{where} \quad rac{1}{\mu_t} := \sum_f \omega_{f,t} rac{1}{\mu_{f,t}}.$$

- We further want to distinguish changes in this counterfactual labor share due to within firm and reallocation component of markups.
 - Expect that at firm level, markups fall \rightarrow positive within component.
 - ... and reallocation to high-markup firms \rightarrow negative reallocation component.