# Trade and Informality in the Presence of Labor Market Frictions and Regulations 

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## Introduction

- Informality is a major feature of labor markets in developing countries.
- It represents a substantial share of the labor force in developing countries. In South America: 35\% (Chile) to 80\% (Peru) - Perry et al (2007).
- Broadly speaking informality reflects an attempt to bypass taxes, regulations and bureaucratic complications associated with formal firms.
- Informal sector jobs widely considered as low quality.


## Introduction: Trade and Informality

- Shifts into/out of informality and unemployment are important margins of adjustment to trade (e.g. McCaig and Pavcnik, 2017; Dix-Carneiro and Kovak, 2019).
- Dix-Carneiro and Kovak (2019): Presence of a large informal sector acted as a buffer to trade-displaced workers.
- Labor market effects of trade depend on stringency of labor market regulations (Ponczek and Ulyssea, 2021).


## Introduction

- Given recent empirical results (based on Diff-in-Diffs), studying the labor market and welfare effects of globalization in a model of trade with informality, unemployment and regulations is a first order question.
- Aggregate effects
- Welfare analysis
- Trade models typically abstract from informality, we fill this gap.


## Informality

Definitions:
(i) Informal firms: those that do not register with tax authorities, invisible to the government.
(ii) Informal workers: not covered by labor regulations (no formal contract, "sem carteira assinada").

## Potential Consequences:

- Tax avoidance, hindering the provision of public goods.
- Misallocation of resources.
- Informal workers: no unemployment insurance, no employer social security contributions.
- No job stability.
- However, informality may provide de facto flexibility for firms and workers to cope with adverse shocks.


## Our approach

We develop an equilibrium model that builds on Cosar, Guner and Tybout (2016) and features:

- Heterogeneous firms choose to operate in the informal sector (but can be caught) or in the formal sector (and are subject to regulations).
- Search and matching frictions in the labor market.
- Rich institutional setting:
- Government imposes minimum wages; firing costs; payroll and value added taxes; import tariffs.
- Taxes and labor market regulations are imperfectly enforced by the government $\rightarrow$ informality.
- International trade: (a) firms export subject to fixed export costs and variable trade costs (as in Melitz). (b) Imports affect ALL firms in the economy through aggregate demand and input-output links.


## Our approach

- We estimate the model using several data sources from Brazil
- ECINF / Economia Informal Urbana - "Informality Survey"
- RAIS / All formal sector firms and workers - Admin Data
- SECEX - Customs data
- PIA, PAS, PAC - Firm-level Surveys
- PME - Household Survey, worker level
- We use the estimated model to perform counterfactual simulations to understand and quantify the effects of trade in the presence of a large informal sector.


## Five Facts on Formal and Informal Firms in Brazil

- Fact 1: (a) Brazil has a large informal sector (48\% of employment). (b) Transitions from Unemployment to Informal are more than twice as likely than transitions from Unemployment to Formal.
- Fact 2: The probability that a firm is informal declines sharply with its employment size.
- Fact 3: Informal firms are, on average, less productive than formal firms.
- Fact 4: The average informal worker is paid lower wages than the average formal worker.
- Fact 5: Firm-level labor turnover tends to decline with firm-level employment size. However, conditional on size, exporters tend to have higher turnover.


## Fact 5: Turnover, Firm Size and Export Status

Table: Turnover, Firm Size and Export Status

|  | Dep. Variable: Turnover $_{i}$ |  |
| :--- | :---: | :---: |
|  | $C$ sector | $S$ sector |
| Intercept | 0.741 | 0.645 |
|  | $(0.008)$ | $(0.003)$ |
| $\log \left(\ell_{i}\right)$ | -0.126 | -0.096 |
|  | $(0.003)$ | $(0.002)$ |
| Exporter $_{i}$ (Dummy) | 0.071 |  |
|  | $(0.019)$ | 147,936 |
| Observations | 20,342 |  |

Data Sources: 2003 and 2004 RAIS and 2003 SECEX. Turnover of firm $i$ between 2003 and 2004 measured as Turnover $_{i}=\frac{\left|\ell_{i, 2204}-\ell_{i, 2003}\right|}{0.5 \times\left(\ell_{i, 2004}+\ell_{i, 2003}\right)}$. Standard errors in parentheses.

## The Model

- Economy is populated by homogeneous, infinitely-lived workers-consumers with utility

$$
\begin{gathered}
U=\sum_{t=1}^{\infty} \frac{C_{t}^{\zeta} S_{t}^{1-\zeta}}{(1+r)^{t}} \\
C_{t}=\left(\int_{0}^{N_{C t}} C_{t}(n)^{\frac{\sigma_{C}-1}{\sigma_{C}}} d n\right)^{\frac{\sigma_{C}}{\sigma_{C}-1}} \\
S_{t}=\left(\int_{0}^{N_{S t}} S_{t}(n)^{\frac{\sigma_{S}-1}{\sigma_{S}}} d n\right)^{\frac{\sigma_{S}}{\sigma_{S}-1}}
\end{gathered}
$$

- $C=$ Manufacturing / tradable
- $S=$ Services / non-tradable


## The Model

- Sector $k \in\{C, S\}$ goods are produced by heterogeneous firms, which produce a unique variety using labor $\ell$ and intermediate $\iota_{k}$ inputs:

$$
q=z \ell^{\delta_{k}} \iota_{k}^{1-\delta_{k}} ; \quad \iota_{k}=i m_{C}^{\lambda_{k}} i m_{S}^{1-\lambda_{k}}
$$

- $i m_{C}$ and $i m_{S}$ are CES aggregates of tradables and non-tradables.
- Intermediate inputs play a key role in transmitting changes in trade openness to the entire economy
- Firm's productivity follows a $\operatorname{AR}(1)$ process:

$$
\ln z^{\prime}=\rho_{k} \ln z+\epsilon_{k}^{z}, \quad k=C, S
$$

## Timing: Incumbents



- Similar timing for entrants + Free entry.


## Profit functions

- Formal firms:

$$
\pi_{k f}\left(z, \ell, \ell^{\prime}\right)=\left(1-\tau_{y}\right) V A_{k}\left(z, \ell^{\prime}\right)-C_{k f}\left(z, \ell, \ell^{\prime}\right)-\bar{c}_{k}
$$

- Variable costs:
$C_{k f}\left(z, \ell, \ell^{\prime}\right)= \begin{cases}\left(1+\tau_{w}\right) \max \left\{w_{k f}\left(z, \ell^{\prime}\right), \underline{w}\right\} \ell^{\prime}+H_{k f}\left(\ell, \ell^{\prime}\right) & \text { if } \ell^{\prime}>\ell \\ \left(1+\tau_{w}\right) \max \left\{w_{k f}\left(z, \ell^{\prime}\right), \underline{w}\right\} \ell^{\prime}+\kappa\left(\ell-\ell^{\prime}\right) & \text { if } \ell^{\prime} \leq \ell\end{cases}$
- Wage bill is bounded below by the minimum wage
- Expanding firms pay hiring costs
- Contracting firms pay firing costs


## Profit functions

- Informal firms:

$$
\begin{gathered}
\pi_{k i}\left(z, \ell, \ell^{\prime}\right)=V A_{k}\left(z, \ell^{\prime}\right)-K^{i n f}\left(z, \ell^{\prime}\right)-C_{k i}\left(z, \ell, \ell^{\prime}\right)-\bar{c}_{k}, \\
C_{k i}\left(z, \ell, \ell^{\prime}\right)= \begin{cases}w_{k i}\left(z, \ell^{\prime}\right) \ell^{\prime}+H_{k i}\left(\ell, \ell^{\prime}\right) & \text { if } \ell^{\prime}>\ell \\
w_{k i}\left(z, \ell^{\prime}\right) \ell^{\prime} & \text { if } \ell^{\prime} \leq \ell,\end{cases}
\end{gathered}
$$

- No minimum wage, No firing costs and No taxes


## Revenues and Value Added

- Monopolistic Competition + Intermediate Input Usage $\Rightarrow$ Value Added of firm with productivity $z$ and employment $\ell$ :

$$
V A_{k}(z, \ell)=\Theta_{k} \Psi_{k}\left(z \ell^{\delta_{k}}\right)^{\Lambda_{k}}
$$

- Demand shifter $\Psi_{k}$ depends on both $P_{C}$ and $P_{S}$ (intermediates) and aggregate income.


## Hiring costs

- Cost of expanding from $\ell$ to $\ell^{\prime}$ workers

$$
\begin{aligned}
H_{k j}\left(\ell, \ell^{\prime}\right) & =\left(\mu_{k j}^{v}\right)^{-\gamma_{k 1}} \times\left(\frac{h_{k}}{\gamma_{k 1}}\right) \times\left(\frac{\ell^{\prime}-\ell}{\ell^{\gamma_{k 2}}}\right)^{\gamma_{k 1}} \\
\mu_{k j}^{v} & =\text { Prob. of filling a vacancy in } k, j
\end{aligned}
$$

- Nature of hiring costs is important to generate:
- Fact 5: firm-level turnover declines with firm size.
- Wage dispersion across firms.


## Search and Matching

- Workers are matched to firms/vacancies radomly (random matching).
- Wage are determined by Nash bargaining.
- Search frictions $\Rightarrow$ informal/unproductive firms are able to keep workers at lower wages (as long as they are above the worker's reservation wage).


## Open Economy

- Small open economy model: aggregate conditions abroad are fixed + set of imported goods is fixed.
- Manufacturing $(C)$ sector firms choose how much to export given foreign demand. Need to pay fixed cost $f_{x}$ to export.
- Export decision

$$
\mathcal{I}_{C}^{x}\left(z, \ell^{\prime}\right)= \begin{cases}1 & \text { if } V A_{C}^{\times}\left(z, \ell^{\prime}\right)-f_{x}>V A_{C}^{d}\left(z, \ell^{\prime}\right), \text { Export } \\ 0 & \text { otherwise }\end{cases}
$$

- Itermediate inputs / IO linkages $\Rightarrow$ Direct transmission of trade shocks to $S$ and informal sector firms.


## Open Economy

- Value Added Domestic Producers:

$$
V A_{C}^{d}(z, \ell)=\Theta_{C} \Psi_{C}\left(z \ell^{\delta} C\right)^{\wedge_{C}}
$$

- Value Added Exporters:

$$
V A_{C}^{x}(z, \ell)=\left(\exp \left(d_{F}\right)\right)^{\frac{\sigma_{C}}{\sigma_{C}-1} \wedge_{C}} \times V A_{C}^{d}(z, \ell)
$$

- Trade costs / tariffs affect domestic demand shifters $\Psi_{C}$ (for formal and informal firms) and foreign demand $d_{F}$.
- But also $\Psi_{S}$.


## Equilibrium

- Firms act optimally and make entry, exit decisions and post vacancies.
- Free entry.
- Wages solve bargaining problem between workers and the firm.
- Labor markets clear.
- Goods markets clear.
- Steady state: distribution of firms, number of firms, number of workers in each sector are stable.


## Mechanisms

- Several mechanisms, pushing effects of trade in different directions.
- Melitz-type effects / Productivity thresholds
- $\tau_{a}, \tau_{c} \downarrow \Rightarrow$ demand for purely domestic firms $\downarrow$, but $\uparrow$ for exporters.
- Least productive formal firms exit, replaced by informal firms $\Rightarrow \uparrow$ informality.
- Least productive informal firms exit $\Rightarrow \downarrow$ informality.
- Cheaper intermediates $\Rightarrow \uparrow$ worker productivity
- Most productive informal firms grow and formalize $\Rightarrow \downarrow$ informality.
- Higher income and demand $\Rightarrow \uparrow$ entry low productivity informal firms $\Rightarrow \uparrow$ informality.


## Mechanisms

- Channels linking trade to unemployment have implications for the relative size of the informal sector. Transitions $U \rightarrow I$ twice as likely as transitions $U \rightarrow F$.
- Turnover at exporters is larger, conditional on size.
- Lower trade barriers reallocate resources toward exporters, who also become more sensitive to idiosyncratic shocks ( $d_{F} \uparrow$ )
- $\uparrow$ Turnover in $C$, increasing unemployment.


## Estimation Strategy

We use Indirect Inference to estimate 27 parameters using 84 data moments and auxiliary model coefficients.

Figure: Trade and Informality




- In $C$ : reduction in demand for purely-domestic firms $\Rightarrow$ low-productivity formal firms $\rightarrow$ informality, but also low-productivity informal firms exit.
- In $S$ : increased income and demand propelled by $C$ sector $\Rightarrow$ entry of low-productivity informal firms, but also formalization of high-productivity informal firms.

Figure: Trade, Unemployment and Welfare



- $\tau_{c} \downarrow \Rightarrow$ resources reallocated toward larger firms (both in $C$ and $S$ ) $\Rightarrow$ less turnover as larger firms tend to be more stable.
- However, resources reallocated towards exporters, and $d_{F} \uparrow \Rightarrow$ more turnover.
- $\uparrow$ turnover associated with $\uparrow$ unemployment.


## Figure: Trade and Aggregate TFP




- Trade drives highly unproductive informal $C$ sector firms out of the market, freeing up resources to be reallocated to more productive formal ones.
- In $S: \tau_{c} \downarrow \Rightarrow$ unproductive informal firms enter. Mitigates productivity gain in the formal $S$.

Figure: Trade and the Std. Dev. of log-Wages Across Workers in the $C$ sector




- $\tau_{c} \downarrow \Rightarrow$ Wage inequality $\uparrow$ in the formal $C$ sector. Wage exporter premium $\uparrow$.
- Consistent with Cosar et al (2016), Helpman et al (2017).
- However, inequality within the informal sector $\downarrow+$ between-sector differences $\downarrow$

Figure: Negative Productivity Shocks, Informality, Unemployment and Welfare


- Aggregate negative productivity shock:
- Benchmark: Informality $\uparrow$, but unemployment does NOT increase.
- Informality repressed: muted informality response, unemployment increases.
- Informal sector: "unemployment buffer", but not "welfare buffer".


## Conclusions

- Important to carefully model both the informal sector and the non-tradable sector to obtain an accurate and comprehensive picture of the effects of trade in developing countries.
- Our model is consistent with empirical patterns in the literature, based on Diff-in-Diff's:
- Trade openness leads to declines in informality in the tradable sector (McCaig and Pavcnik, 2018)
- Informal sector acts an "employment buffer" in face of negative shocks (Dix-Carneiro and Kovak, 2019)
- But new insights that cannot be obtained with Diff-in-Diff's:
- Trade openness leads to ambiguous effects in aggregate informality.
- Informal sector does not act as a "welfare buffer" in face of negative shocks.


## Conclusions

- Repressing informality increases productivity at the expense of welfare, whereas trade leads to the same productivity gains and also increases welfare.
- Trade increases wage inequality in the formal tradable sector, but this effect is reversed when we include the informal sector in the analysis.
- The effect of trade on productivity is understated if the informal sector is left out.
- Large welfare gains from trade, robust to different scenarios in which informality is either completely or partially repressed.


## Fact 1: Informality and Transitions

## Table: Employment Shares and Transition Rates

|  |  | Transition Rates <br> From Unemp. |
| :--- | :---: | :---: |
| Informal Tradable $(\mathrm{Ci})$ | 0.059 | 0.064 |
| Formal Tradable $(C f)$ | 0.106 | 0.050 |
| Informal Non-Tradable (Si) | 0.351 | 0.389 |
| Formal Non-Tradable (Sf) | 0.334 | 0.161 |
| Unemployment | 0.150 | 0.336 |
| Share of Informal Employment |  | 0.482 |
| Transition Rate from Unemp. |  |  |
| $\quad$ to Informal Employment |  | 0.453 |
| $\quad$ to Formal Employment |  | 0.211 |
| $\quad$ Ratio |  |  |
| Data source: 2003 PME. |  |  |

## Fact 2: Informality Status by Firm Size

Table: Firm-Level Informality Status vs. Firm-Level Employment

|  | Dep. Variable: Informal Status Indicator |  |
| :--- | :---: | :---: |
|  | $C$ sector | S sector |
| Intercept | 1.135 | 1.130 |
|  | $(0.028)$ | $(0.012)$ |
| $\ell_{i}$ | -0.179 | -0.204 |
|  | $(0.025)$ | $(0.009)$ |
| Observations | 1,194 | 7,273 |

Data source: 2003 ECINF. Standard errors in parentheses.

## Facts 3 and 4: Productivity and Wages

Table: Firm-Level log-Revenue per Worker and log-Wages vs. log-Employment

|  | A. Dep. Variable: $\log \left(\right.$ Revenue $\left._{i} / \ell_{i}\right)$ |  |  |  | B. Dep. Variable: $\log \left(\right.$ wage $\left._{i}\right)$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sector Firm Type | Cf | Sf | Ci | Si | Cf | Sf | Ci | Si |
| Intercept | $\begin{aligned} & 10.118 \\ & (0.013) \end{aligned}$ | $\begin{aligned} & 10.004 \\ & (0.005) \end{aligned}$ | $\begin{gathered} 8.391 \\ (0.037) \end{gathered}$ | $\begin{gathered} 8.825 \\ (0.015) \end{gathered}$ | $\begin{gathered} 8.509 \\ (0.006) \end{gathered}$ | $\begin{gathered} 8.436 \\ (0.002) \end{gathered}$ | $\begin{gathered} 8.013 \\ (0.033) \end{gathered}$ | $\begin{gathered} 8.417 \\ (0.014) \end{gathered}$ |
| $\log \left(\ell_{i}\right)$ | $\begin{gathered} 0.000 \\ (0.005) \end{gathered}$ | $\begin{aligned} & -0.128 \\ & (0.003) \end{aligned}$ | $\begin{gathered} 0.342 \\ (0.114) \end{gathered}$ | $\begin{gathered} 0.321 \\ (0.050) \end{gathered}$ | $\begin{gathered} 0.117 \\ (0.003) \end{gathered}$ | $\begin{gathered} 0.105 \\ (0.001) \end{gathered}$ | $\begin{gathered} 0.292 \\ (0.103) \end{gathered}$ | $\begin{gathered} 0.231 \\ (0.048) \end{gathered}$ |
| $E^{\text {Exporter }}{ }_{i}$ | $\begin{gathered} 1.462 \\ (0.021) \end{gathered}$ |  |  |  | $\begin{gathered} 0.462 \\ (0.014) \end{gathered}$ |  |  |  |
| Observations | 16,986 | 43,861 | 1,070 | 6,202 | 20,075 | 145,981 | 1,071 | 6,205 |
| Dataset | $\begin{aligned} & \text { PIA + } \\ & \text { SECEX } \end{aligned}$ | PAS + PAC | ECINF | ECINF | RAIS + SECEX | RAIS | ECINF | ECINF |

Standard errors in parentheses.

## Firms' value functions

$$
\begin{aligned}
& V_{k f}(z, \ell)=\left(1-\alpha_{k f}\right) \max \left\{0, \max _{\ell^{\prime}}\left\{\pi_{k f}\left(z, \ell, \ell^{\prime}\right)+\frac{1}{1+r} E_{z^{\prime} \mid z} V_{k f}\left(z^{\prime}, \ell^{\prime}\right)\right\}\right\} \\
& V_{k i}(z, \ell)=\left(1-\alpha_{k i}\right) \max \left\{\begin{array}{c}
0, \max _{\ell^{\prime}}\left\{\pi_{k i}\left(z, \ell, \ell^{\prime}\right)+\frac{1}{1+r} E_{z^{\prime} \mid z} V_{k i}\left(z^{\prime}, \ell^{\prime}\right)\right\}, \\
\max _{\ell^{\prime}}\left\{\pi_{k f}\left(z, \ell, \ell^{\prime}\right)+\frac{1}{1+r} E_{z^{\prime} \mid z} V_{k f}\left(z^{\prime}, \ell^{\prime}\right)\right\}
\end{array}\right\} .
\end{aligned}
$$

## Entry value functions

Value of entry into sector $k$ / formal status $j$ :

$$
V_{k j}^{e}(z)=\max _{\ell^{\prime}}\left\{\pi_{k j}\left(z, 1, \ell^{\prime}\right)+\frac{1}{1+r} E_{z^{\prime} \mid z} V_{k j}\left(z^{\prime}, \ell^{\prime}\right)\right\}
$$

Expected value of entry into sector $k$, before drawing $z$ is given by:

$$
V_{k}^{e}=E_{z} \max \left\{V_{k i}^{e}(z), V_{k f}^{e}(z), 0\right\}
$$

Free entry leads to:

$$
V_{k}^{e}=c_{e, k} .
$$

## Entry

- Mass $M_{k}$ of entrants into sector $k$ pay an entry cost $c_{e, k}$, and draw $z$ from the ergodic distribution of productivities.



## Revenues and Value Added

- Revenues under Monopolistic Competition:

$$
R_{k}(q)=\left(\frac{X_{k}}{P_{k}^{1-\sigma_{k}}}\right)^{\frac{1}{\sigma_{k}}} q^{\frac{\sigma_{k}-1}{\sigma_{k}}}
$$

- Expenditure on tradables: $X_{C}=\zeta I+X_{C}^{\text {int }}$, and
- Expenditure on non-tradables: $X_{S}=(1-\zeta) I+X_{S}^{\text {int }}+E_{S}$.
- $X_{k}^{\text {int }}$ is expenditure on intermediates and $E_{S}$ expenditures on nontradables to cover entry, hiring and export costs.
- Value added: $V A_{k}(z, \ell)=\Theta_{k} \Psi_{k}\left(z \ell^{\delta_{k}}\right)^{\Lambda_{k}}$


## Search and Matching

- To expand (in expectation) from $\ell$ to $\ell^{\prime}$ firms post vacancies
- Firm vacancies and the number of unemployed workers determine the number of matches that will occur through the matching function.
- Total number of matches in the economy:

$$
\begin{gathered}
m\left(v_{C f}, v_{C i}, v_{S f}, v_{S i}, L_{u}\right)=\phi \widetilde{v}^{\xi} L_{u}^{1-\xi} \\
\widetilde{v}=v_{C f}+v_{C i}+v_{S f}+v_{S i}
\end{gathered}
$$

- Matches in each sector are proportional to the relative number of vacancies they post

$$
m_{k j}=\frac{v_{k j}}{\widetilde{v}} m\left(v_{C f}, v_{C i}, v_{S f}, v_{S i}, L_{u}\right)
$$

## Search and Matching

- Probability of filling a vacancy in $k[$ sector]-j[formal status]:

$$
\mu_{k j}^{v} \equiv \frac{m_{k j}}{v_{k j}}=\phi\left(\frac{L_{u}}{\widetilde{v}}\right)^{1-\xi}=\mu^{v}
$$

- Probability of unemployed worker find a job in $k$ [sector]-j[formal status]:

$$
\mu_{k j}^{e} \equiv \frac{m_{k j}}{L_{u}}=\frac{v_{k j}}{\widetilde{v}}\left(\frac{\phi}{\left(\mu^{v}\right)^{\xi}}\right)^{\frac{1}{1-\xi}}
$$

## Wage Determination

- Wages are driven by a Nash bargain between workers and firms (collective bargaining) $-\beta$ is the bargaining power of the union/workers

$$
S_{k f}^{u}\left(z, \ell^{\prime}\right)=\beta\left(S_{k f}^{e}\left(z, \ell^{\prime}\right)+S_{k f}^{u}\left(z, \ell^{\prime}\right)\right)
$$

- The total surplus of the match accounts for the option value of employment: the surplus depends both on the flow of wages and profits today and on the value of preserving an employment relationship.
- Similar problem for informal firms.


## Surplus Functions

$$
\begin{gathered}
S_{k f}^{e}\left(z, \ell^{\prime}\right)=\left(1-\tau_{y}\right) V A_{k}\left(z, \ell^{\prime}\right)-\left(1+\tau_{w}\right) w_{k f}\left(z, \ell^{\prime}\right) \ell^{\prime}+\frac{1}{1+r} E_{z^{\prime} \mid z} V_{k f}\left(z^{\prime}, \ell^{\prime}\right) \\
S_{k f}^{u}\left(z, \ell^{\prime}\right)=\left[w_{k f}\left(z, \ell^{\prime}\right)+\frac{1}{1+r} J_{k f}^{e}\left(z, \ell^{\prime}\right)-\left(b+b^{u}+\frac{1}{1+r} J^{u}\right)\right] \ell^{\prime}
\end{gathered}
$$

## Wage functions

- The solution to union wages in the formal sector take the form

$$
\begin{aligned}
w_{k f}^{u}\left(z, \ell^{\prime}\right) & =\frac{1-\beta}{1+\beta \tau_{w}}\left(b+b^{u}+\frac{1}{1+r} J^{u}\right) \\
& +\frac{\beta\left(1-\tau_{y}\right)}{1+\beta \tau_{w}} \frac{V A_{k}\left(z, \ell^{\prime}\right)}{\ell^{\prime}} \\
& +\frac{1}{1+r}\left(\frac{\beta}{1+\beta \tau_{w}} E_{z^{\prime} \mid z} \frac{V_{k f}\left(z^{\prime}, \ell^{\prime}\right)}{\ell^{\prime}}-\frac{(1-\beta)}{1+\beta \tau_{w}} J_{k f}^{e}\left(z, \ell^{\prime}\right)\right)
\end{aligned}
$$

- Formal firms will not offer below reservation wage or below the minimum wage:

$$
w_{k f}\left(z, \ell^{\prime}\right)=\max \left\{w_{k f}^{u}\left(z, \ell^{\prime}\right), w_{k f}^{r e s}\left(z, \ell^{\prime}\right), \underline{w}\right\}
$$

- There is an analogous bargaining solution for the informal sector, but minimum wages play no direct role

$$
w_{k i}\left(z, \ell^{\prime}\right)=\max \left\{w_{k i}^{u}\left(z, \ell^{\prime}\right), w_{k i}^{r e s}\left(z, \ell^{\prime}\right)\right\}
$$

## Value Added, Domestic Firms

$$
\begin{gathered}
V A_{k}(z, \ell)=\Theta_{k} \Psi_{k}\left(z \ell^{\delta_{k}}\right)^{\Lambda_{k}} \\
\Psi_{k} \equiv\left(P_{k}^{m}\right)^{-\left(1-\delta_{k}\right) \Lambda_{k}}\left(\exp \left(d_{H, k}\right)\right)^{\frac{\sigma_{k}}{\sigma_{k}-1} \Lambda_{k}} \\
P_{k}^{m} \equiv \frac{P_{C}^{\lambda_{k}} P_{S}^{1-\lambda_{k}}}{\lambda_{k}^{\lambda_{k}}\left(1-\lambda_{k}\right)^{1-\lambda_{k}}}, \\
d_{H, k}=\log \left(\left(\frac{X_{k}}{P_{k}}\right)^{\frac{1}{\sigma_{k}}}\right)
\end{gathered}
$$

## Fixed Parameters

Table: Fixed Parameters

| Parameter | Description | Value |
| :--- | :--- | :---: |
| $\tau_{c}$ | Iceberg Trade Cost | 2.50 |
| $\zeta$ | Share of final expend. on $C$ | 0.283 |
| $\lambda_{c}$ | Prod. Function | 0.645 |
| $\lambda_{S}$ | Prod. Function | 0.291 |
| $r$ | Interest rate | 0.08 |
| $\tau_{y}$ | Value Added Tax | 0.293 |
| $\tau_{w}$ | Payroll Tax | 0.375 |
| $\tau_{a}-1$ | Import Tariff | 0.12 |
| $\kappa$ | Firing Costs (in R\$) | $1,956.7$ |
| $\underline{w}$ | Min. Wage (in R\$) | 2,880 |
| $b_{u}$ | Unemployment Benefit | 1,644 |
| $\xi$ | Matching Function | 0.5 |
| $\phi$ | Matching Function | 0.576 |
| $\beta$ | Workers' Bargaining Weight | 0.5 |

## Estimates

## Table: Parameter Estimates

| Parameter | Description | $k=C$ | $k=S$ |
| :---: | :--- | :---: | :---: |
| $\widetilde{a}_{k}$ | Cost of Informality, Intercept | 0.161 | 0.373 |
| $\widetilde{b}_{k}$ | Cost of Informality, Convexity | 0.131 | 0.013 |
| $h_{k}$ | Hiring Cost, Level | 559.7 | $2,348.9$ |
| $\gamma_{k}^{1}$ | Hiring Cost, Convexity | 2.067 | 4.896 |
| $\gamma_{k}^{2}$ | Hiring Cost, Scale Economies | 0.139 | 0.192 |
| $\sigma_{k}$ | Elasticity of Substitution | 5.321 | 3.281 |
| $\rho_{k}$ | Productivity AR(1) Process, Pers. Coeff. | 0.978 | 0.977 |
| $\sigma_{k}^{z}$ | Productivity AR(1) Process, Var. of Shock | 0.199 | 0.296 |
| $\alpha_{k}$ | Exogenous Exit Probability | 0.067 | 0.063 |
| $\bar{c}_{k}$ | Fixed Cost of Operation | 23.071 | 27.047 |
| $\delta_{k}$ | Labor Share in Production | 0.266 | 0.54 |
| $c_{k}^{e}$ | Entry Cost | $5,332.2$ | $2,067.1$ |
| $f_{x}$ | Fixed Cost of Exporting | $55,856.9$ |  |
| $b$ | Utility Value of Unemployment | $-8,662.5$ |  |
| $\left(D_{F}^{*}\right)^{\frac{1}{\sigma_{C}}}$ | Foreign Demand Shifter | 969.2 |  |

Table: Effects of Increasing the Cost of Informality

|  | Benchmark | Stricter <br> Enforcement | No <br> Informality |
| :--- | :---: | :---: | :---: |
| Unemployment Rate | 0.183 | 0.184 | 0.326 |
| Share Emp. Ci | 0.081 | 0.050 | 0 |
| Share Emp. Cf | 0.100 | 0.124 | 0.201 |
| Share Emp. $S_{i}$ | 0.417 | 0.313 | 0 |
| Share Emp. Sf | 0.402 | 0.514 | 0.799 |
| Share Informal Emp. | 0.498 | 0.362 | 0 |
| $N_{C}=N_{C f}+N_{C i}$ | 1 | 0.813 | 0.268 |
| $N_{S}=N_{S f}+N_{S i}$ | 1 | 1.137 | 0.574 |
| Aggregate TFP C | 1 | 1.085 | 1.317 |
| Real V.A. per worker $C$ | 1 | 0.988 | 0.856 |
| Aggregate TFP $S$ | 1 | 0.993 | 1.397 |
| Real V.A. per worker $S$ | 1 | 0.940 | 0.987 |
| $P_{C}^{m}$ | 1 | 1.030 | 1.061 |
| $P_{S}^{m}$ | 1 | 1.013 | 1.027 |
| Real Income | 1 | 0.950 | 0.787 |
| Real Income 2 | 1 | 0.938 | 0.541 |

## Model Fit

Table: Employment Shares and Transition Rates from Unemployment

| Moment | Dataset | Model | Data |
| :--- | :---: | :---: | :---: |
| Share of Employment Ci | PME | 0.067 | 0.059 |
| Share of Employment Cf | PME | 0.083 | 0.106 |
| Share of Employment Si | PME | 0.360 | 0.351 |
| Share of Employment Sf | PME | 0.315 | 0.334 |
| Share Unemployment | PME | 0.176 | 0.150 |
| Share Informal Workers (Conditional on Working) | PME | 0.518 | 0.482 |
| Trans. Rate from Unemp. to Ci | PME | 0.062 | 0.064 |
| Trans. Rate from Unemp. to Cf | PME | 0.051 | 0.050 |
| Trans. Rate from Unemp. to Si | PME | 0.383 | 0.389 |
| Trans. Rate from Unemp. to Sf | PME | 0.167 | 0.161 |
| Trans. Rate from Unemp. to Unemp | PME | 0.336 | 0.336 |
| Ratio Trans. to Informal job / Trans. To Formal job | PME | 2.042 | 2.146 |

## Model Fit

Table: Turnover-Related Moments and Auxiliary Models

|  |  | $C$ sector |  | S sector |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Dataset | Model | Data | Model | Data |
| Exit Rate | RAIS | 0.091 | 0.103 | 0.089 | 0.125 |
| Average Firm-level Turnover | RAIS | 0.231 | 0.505 | 0.198 | 0.525 |
| Corr $\left(\ell_{t+1}, \ell_{t}\right)$ | RAIS | 0.947 | 0.929 | 0.942 | 0.914 |
| Exit $_{i}=\alpha+\beta \log \left(\ell_{i}\right)$ |  |  |  |  |  |
| Intercept | RAIS | 0.154 | 0.188 | 0.137 | 0.185 |
| log $\left(\ell_{i}\right)$ | RAIS | -0.028 | -0.045 | -0.040 | -0.049 |
| Turnover $_{i}=\alpha+\beta \log \left(\ell_{i}\right)+\gamma$ Exporter $_{i}$ |  |  |  |  |  |
| Intercept | RAIS | 0.435 | 0.741 | 0.315 | 0.645 |
| log $\left(\ell_{i}\right)$ | RAIS | -0.095 | -0.126 | -0.097 | -0.096 |
| Exporter $_{i}$ | RAIS | 0.071 | 0.071 |  |  |
| Turnover $_{i}=\alpha+\beta \log \left(\ell_{i}\right)+\gamma$ Exporter $_{i}$, Conditional on Expansions |  |  |  |  |  |
| Intercept | RAIS | 0.410 | 0.692 | 0.278 | 0.690 |
| log $\left(\ell_{i}\right)$ | RAIS | -0.105 | -0.138 | -0.098 | -0.150 |
| Exporter $_{i}$ | RAIS | 0.119 | 0.116 |  |  |
| Turnover $_{i}=\alpha+\beta \log \left(\ell_{i}\right)+\gamma$ Exporter $_{i}$, Conditional on Contractions |  |  |  |  |  |
| Intercept | RAIS | 0.456 | 0.744 | 0.335 | 0.624 |
| log $\left(\ell_{i}\right)$ | RAIS | -0.077 | -0.101 | -0.064 | -0.064 |
| Exporter $_{i}$ | RAIS | 0.056 | 0.056 |  |  |

## Model Fit

Table: Firm-Size Distribution

|  |  | $C$ sector |  | S sector |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Dataset | Model | Data | Model | Data |
| Avg. Firm-Level log-Emp. | RAIS | 2.249 | 1.918 | 1.213 | 1.237 |
| Std Dev log-Emp | RAIS | 0.915 | 1.416 | 0.685 | 1.175 |
| Avg. Exporter log-Emp. | RAIS+SECEX | 3.555 | 4.014 |  |  |

- Back


## Model Fit

Table: Trade-Related Moments

|  | Dataset | Model | Data |
| :--- | :---: | :---: | :---: |
| Fraction of Exporters | RAIS + SECEX | 0.129 | 0.073 |
| Total Exports / (Total Manuf. Rev.) | SECEX + IBGE | 0.133 | 0.134 |

## Model Fit

Table: Formal-Sector Wages

|  |  | $C$ sector |  | $S$ sector |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Dataset | Model | Data | Model | Data |
| Avg. $\log -$ Wages | RAIS | 8.635 | 8.769 | 8.413 | 8.567 |
| $\log \left(w_{i}\right)=\alpha+\beta \log \left(\ell_{i}\right)+\gamma$ Exporter $_{i}$ |  |  |  |  |  |
| Intercept | RAIS | 8.301 | 8.509 | 8.288 | 8.436 |
| $\log \left(\ell_{i}\right)$ | RAIS | 0.117 | 0.117 | 0.103 | 0.105 |
| Exporter $_{i}$ | RAIS | 0.542 | 0.462 |  |  |

## Model Fit

Table: Formal-Sector Revenues

|  |  | $C$ sector |  | $S$ sector |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Dataset | Model | Data | Model | Data |
| Avg. log-Revenues | IBGE | 12.652 | 12.726 | 10.898 | 10.814 |
| Std. Dev. log-Revenues | IBGE | 1.278 | 1.874 | 0.916 | 1.440 |
| Corr $^{\left(R_{2}\right.}$, Rev $\left._{t+1}\right)$ | IBGE | 0.727 | 0.929 | 0.630 | 0.845 |
| Rev $_{i}=\alpha+\beta \log \left(\ell_{i}\right)+$ Exporter $_{i}$ |  |  |  |  |  |
| Intercept | IBGE | 9.995 | 10.118 | 9.500 | 10.004 |
| $\log \left(\ell_{i}\right)$ | IBGE | 1.149 | 1.000 | 1.152 | 0.872 |
| Exporter $_{i}$ | IBGE | 0.561 | 1.462 |  |  |

## Model Fit

Table: Informal Sector Moments and Auxiliary Moments

|  |  | $C$ sector |  | S sector |  |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  | Dataset | Model | Data | Model | Data |
| Average log-Employment | ECINF | 0.189 | 0.105 | 0.244 | 0.097 |
| Std. Dev. log-Employment | ECINF | 0.316 | 0.303 | 0.355 | 0.274 |
| Avg. log-Revenue | ECINF | 9.596 | 8.531 | 9.253 | 8.953 |
| Avg. log-Wages | ECINF | 7.825 | 8.043 | 7.660 | 8.440 |
| Informal $i_{i}=\alpha+\beta \ell_{i}$ |  |  |  |  |  |
| Intercept | ECINF | 1.308 | 1.135 | 1.212 | 1.130 |
| $\ell_{i}$ | ECINF | -0.179 | -0.179 | -0.202 | -0.204 |

Figure: Costs of Informality: Benchmark and Stricter Enforcement


Notes: $p_{C_{i}}(\ell)$ and $p_{S_{i}}(\ell)$ are plotted against $\ell$ under the benchmark case and under the stricter enforcement policy.

Figure: Negative Productivity Shocks and Aggregate TFP


