CHANGING BUSINESS CYCLES: THE ROLE OF WOMEN'S EMPLOYMENT

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NBER Summer Institute

July 17, 2018

MOTIVATION

- Female LFPR grew rapidly until 1993, then flattened out
- Share of female hours grows from 28% in 1968 to 44% in 1993



Labor force participation rate by gender. Source: Current Population Survey.

CHANGES IN AGGREGATE BUSINESS CYCLES

- Important changes in behavior of aggregate hours&employment
- I. Non-stationary per capita hours in 1970s-1980s Inconsistent with standard RBC model and Solow growth facts
 - Literature: Gali 1999, Gali&Rabanal 2004, Gali 2005, Fernald 2007, Francis&Ramey 2009, Christiano, Eichenbaum and Vigfusson 2003
- II. Great Moderation

Decline in business cycle volatility of output and hours Change in medium run correlations of output, hours and productivity

- Literature: McConnell&Perez-Quiros 2000, Blanchard&Simon 2001, Stock&Watson 2003, Neville&Ramey 2005, Stiroh 2006, Davis&Kahn 2008, Gali&Gambetti 2009, Jaimovich&Siu 2009
- III. Jobless recoveries

Sluggish recovery in employment starting with 1991 cycle

Literature: Gali, Smets &Wouters 2011, Foote&Rian 2012, Jaimovich&Siu 2014, Stock&Watson 2012

Hypothesis

- Changing trend in female LFPR plays important role
 - I. Rising female LFPR
 - \implies non-stationarity of aggregate per capita hours in 1970s-1980s
 - II. Female hours less cyclical/volatile than male hoursRise in female hours share and female relative productivity
 - contribute to decline in volatility of aggregate hours contribute to changing correlations between output/hours and productivity
 - III. Flattening female participation contributes to jobless recoveries
 - i. Men's recoveries always "jobless"
 - ii. From 1991 cycle, women's recoveries similar to men's
- Goal: Quantify role of changing female trends on aggregate business cycles

LITERATURE

- Rising female participation
 - Medical progress
 - Oral contraception: Goldin and Katz (2002)
 - Maternal health & infant formula: Albanesi and Olivetti (2014, 2016)
 - \circ Technology
 - Gender biased technological change: Galor and Weil (1996), Rendall (2010)
 - Home appliances: Greenwood, Sheshadri and Yorugoklu (2005)
- Flattening female participation
 - $\circ \ \, {\rm Theory}/{\rm Quantitative}$
 - Rise in female LFPR via learning about costs for household, S-shape: Fernandez (2013), Fogli and Veldkamp (2011)
 - Income effect from rise in inequality: Albanesi and Prados (2012)
 - Empirical
 - Lack of part time and access to daycare: Blau and Kahn (2013)
 - Regression in attitudes towards gender roles in the 1990s: Fortin (2013)

NON-STATIONARY PER CAPITA HOURS

• No systematic trend for male hours, changing trend in female hours



Logarithm of female and male hours per capita, difference from 1995-2004 average. Source: Author's calculations based on CPS.

NON-STATIONARY PER CAPITA HOURS

• No systematic trend for male hours, changing trend in female hours



Trend component of female and male hours per capita. Trend component obtained with Hodrick-Prescott filter with $\lambda = 6.5$. Source: Author's calculations based on CPS.

GREAT MODERATION: FEMALE HOURS



Cyclical component of female and male hours per capita. Cyclical component obtained with Hodrick-Prescott filter with $\lambda = 6.5$. Source: Author's calculations based on CPS.

GREAT MODERATION: FEMALE HOURS

 $1\,$ Smaller volatility of female hours relative to GDP



Cyclical component of female and male hours per capita, contemporaneous correlation with and relative standard deviation to cyclical component of GDP, 1969-2011. Source: Author's calculations based on CPS.

GREAT MODERATION: FEMALE HOURS

- 1 Smaller volatility of female hours relative to GDP
- 2 Lower correlation with GDP



Cyclical component of female and male hours per capita, contemporaneous correlation with and relative standard deviation to cyclical component of GDP, 1969-2011. Source: Author's calculations based on CPS.

 $1\,$ Decline in volatility of GDP and hours



Cyclical component of aggregate hours and GDP, standard deviation. Source: Author's calculations based on CPS.

- 1 Decline in volatility of GDP and hours
- 2 Rise in volatility of hours relative to GDP



Cyclical component of hours, contemporaneous correlation with and relative standard deviation to cyclical component of GDP. Source: Author's calculations based on CPS.

- 1 Decline in volatility of GDP and hours
- 2 Rise in volatility of hours relative to GDP
- 3 Decline in correlation between hours and GDP



Cyclical component of hours, contemporaneous correlation with and relative standard deviation to cyclical component of GDP. Source: Author's calculations based on CPS.

- $1\,$ Decline in volatility of GDP and hours
- 2 Rise in volatility of hours relative to GDP
- 3 Decline in correlation between hours and GDP
- 4 Decline in correlation between average labor productivity, hours and GDP



Contemporaneous correlation of average labor productivity with aggregate hours per capita and GDP, cyclical components. Source: Author's calculations based on CPS.

- $1\,$ Decline in volatility of GDP and hours
- 2 Rise in volatility of hours relative to GDP
- 3 Decline in correlation between hours and GDP
- 4 Decline in correlation between average labor productivity, hours and GDP

Facts 1, 3 \rightarrow countercyclical female labor supply

Fact 2 \rightarrow higher substitution elasticity of female labor supply

Facts 4 \rightarrow joint growth in female labor supply and relative productivity

JOBLESS RECOVERIES

$1\,$ Early recessions, female LFPR growing



Log changes in hours per capita in the aggregate and by gender, early cycles. Source: Current Population Survey.

JOBLESS RECOVERIES

- $1\,$ Early recessions, female LFPR growing
- 2 Late recessions, female LFPR flat



Log changes in hours per capita in the aggregate and by gender, recent cycles. Source: Current Population Survey.

JOBLESS RECOVERIES: COUNTERFACTUAL

 \rightarrow Female hours behaving as in early recessions boosts later recoveries



Female hours per capita counterfactual: Female hours per capita replaced with average for early recessions. Source: Current Population Survey.

QUANTITATIVE ANALYSIS

Introduce gender differences in labor supply and productivity in standard real DSGE model:

- 1 Explore implications of gender differentials for output, aggregate hours, Solow residual growth and productivity
- 2 Estimate with Bayesian methods
 - $\circ~$ Extract trend and cyclical components of gender specific shocks
 - $\circ~$ lsolate role of female labor supply shocks and productivity shocks for aggregate variables
 - $\circ\,$ Assess contribution of gender specific shocks vs technology and other aggregate shock for output and hours
- 3 Compare with basic RBC model with no gender differences
- 3 Examine different periods with/without trend rise in female LFPR

MODEL: HOUSEHOLDS

- Representative household, unit measure: $p_t^j = \text{fraction of gender } j = f, m, \sum_{i=f,m} p_t^j = 1$
- Household utility function:

$$E_{0}\sum_{t=0}^{\infty}\beta^{t}b_{t+s}\left[\log\left(C_{t}-\eta C_{t-1}\right)-\sum_{j}p_{t}^{j}\varphi_{t}^{j}\frac{\left(H_{t}^{j}\right)^{1+\nu^{j}}}{1+\nu^{j}}\right],$$

$$\begin{split} C_t =& \text{per capita consumption} \\ \eta = & \text{habit} \\ b_t = & \text{discount factor shock} \\ H^j_t = & \text{per capita hours } j = f, m \\ \varphi^j_t = & \text{shock to utility cost of working } j = f, m \\ 1/\nu^j = & \text{Frisch elasticity of labor supply } j = f, m \end{split}$$

MODEL: HOUSEHOLDS

• Budget constraint:

$$C_t + I_t + T_t \le \sum_j p_t^j W_t^j H_t^j + r_t^k K_{t-1} - a(u_t) \bar{K}_{t-1}$$

$$\begin{split} T_t = & \text{lump-sum taxes, } w_t^j = \text{real wage } j = f, m, \ r_t^k = \text{rental rate} \\ K_t := & u_t \bar{K}_{t-1} = \text{effective capital} \\ \bar{K}_t = & \text{physical capital, } u_t = & \text{utilization rate, with unit cost } a(u_t) \\ u = & 1, \ a(1) = 0 \ \text{and} \ \chi \equiv \frac{a''(1)}{a'(1)} \ \text{in s.s.} \end{split}$$

• Capital accumulation equation:

$$\bar{K}_t = (1-\delta)\bar{K}_{t-1} + \mu_t \left(1 - S\left(\frac{I_t}{I_{t-1}}\right)\right)I_t$$

 δ = depreciation rate, μ_t = marginal productivity of investment shock $S = S' = 0, \ \zeta \equiv S'' > 0$ in s.s.

MODEL: PRODUCTION

• Per capita production function:

$$Y_t = K_t^{\alpha} \left(\tilde{A}_t \tilde{L}_t \right)^{1-\alpha}$$

• Aggregate labor input:

$$\tilde{L}_{t} = \left[\omega^{f}\left(\tilde{L}_{t}^{f}\right)^{\rho} + \omega^{m}\left(\tilde{L}_{t}^{m}\right)^{\rho}\right]^{1/\rho} \text{ with } \rho \in (-\infty, 1]$$

• Gender labor inputs in per capita efficiency units:

$$\tilde{L}_t^j = a_t^j p_t^j \frac{H_t^j}{H^j}$$

 $a_t^j = \mbox{productivity index}, \, H^j = \mbox{s.s.}$ hours for j = f, m

• $\frac{1}{1-\rho}$ = elasticity of substitution between female & male hours

MODEL: PRODUCTION

• Normalized production function:

$$Y_t = K_t^{\alpha} (A_t L_t)^{1-\alpha}$$
$$L_t = \left[\omega^f \left(\frac{\tilde{a}_t^f}{H_t^f} \frac{H_t^f}{H^f} \right)^{\rho} + \omega^m \left(\frac{H_t^m}{H^m} \right)^{\rho} \right]^{1/\rho}$$

$$L_t = \frac{\tilde{L}_t}{a_t^m p_t^m}, \quad A_t = \tilde{A}_t a_t^m p_t^m, \quad \tilde{a}_t^f = \frac{a_t^f}{a_t^m} \frac{p_t^f}{p_t^m}$$

 $\implies L_t = L = 1$, $\omega^j = labor share for <math>j = f, m$ in s.s.

• Aggregate resource constraint:

$$C_t + I_t + G_t + a(u_t)\bar{K}_{t-1} = Y_t$$

MODEL: EQUILIBRIUM CONDITIONS

• Household labor supply optimality conditions:

$$\frac{W_t^f}{W_t^m} = \frac{\varphi_t^f}{\varphi_t^m} \frac{\left(H_t^f\right)^{\nu^f}}{\left(H_t^m\right)^{\nu^m}}$$

 $\implies \tilde{\varphi}_t^f \equiv \frac{\varphi_t^f}{\varphi_t^m} = \text{relative disutility of hours for given } \nu^j \ j = f, m:$ $\log \tilde{\varphi}_t^f = \log W_t^f - \log W_t^m - \nu^f \log H_t^f + \nu^m \log H_t^m$

• Mens' labor supply optimality condition:

$$W_t^m = \frac{\varphi_t^m \left(H_t^m\right)^{\nu^m}}{\Lambda_t}$$

 $\implies \text{ negative wealth effects on labor supply} \\ H^m \text{ covaries with } \Lambda_t = \text{marginal utility of consumption}$

MODEL: EQUILIBRIUM CONDITIONS

• Firm optimality conditions:

$$\frac{W_t^f H_t^f / H^f}{W_t^m H_t^m / H^m} = \frac{\omega^f}{\omega^m} \left(\tilde{a}_t^f \frac{H_t^f / H^f}{H_t^m / H^m} \right)^{\rho}$$

 $\implies \tilde{a}_t^f = relative$ gender productivity for given ρ :

$$\log \tilde{a}_t^f = \frac{1}{\rho} \left[\log W_t^f - \log W_t^m - \log \frac{\omega^f}{\omega^m} \right] + \left(\frac{1}{\rho} - 1 \right) \log \left(\frac{H_t^f / H^f}{H_t^m / H^m} \right)$$

 \rightarrow Female/male hours and wages data identify gender specific shocks

 $1\,$ Distinctive phases in evolution of gender ratios



 $\frac{H_t^f}{H_t^m}$ and female/male income share ratios. Source: Current Population Survey.

- 1 Distinctive phases in evolution of gender ratios
- 2 Both female shocks exhibit substantial trend and cyclical variation



Female relative productivity shock and labor supply shock, 3 year MA. Calibrated model. Source: Author's calculations based on Current Population Survey.

- $1\,$ Distinctive phases in evolution of gender ratios
- 2 Both female shocks exhibit substantial trend and cyclical variation
- 3 Labor supply shock strongly procyclical \implies female hours countercyclical



Cross-correlation of relative productivity shock and labor supply shock with GDP. Source: Author's calculations based on Current Population Survey.

• Counterfactual female hours: remove cyclical component from $\tilde{\varphi}_t^f$

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- ightarrow compute model implied h_t^f , without countercyclical driver



Actual and counterfactual female hours. Source: Author's calculations based on CPS.

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Actual and counterfactual contemporaneous correlations with GDP per capita. Source: Author's calculations based on CPS.

- Counterfactual female hours: remove cyclical component from $\tilde{\varphi}_t^f$
- ightarrow compute model implied h_t^f , without countercyclical driver
- ightarrow higher cyclicality of counterfactual hours, especially after 1982
- $\rightarrow\,$ consistent with Great Moderation Facts 1, 3:

decline in volatility of hours and in correlation between hours and GDP



Actual and counterfactual contemporaneous correlations with GDP per capita. Source: Author's calculations based on CPS.

DYNAMICS: SOLOW RESIDUAL AND PRODUCTIVITY

- Model implied theory of Solow residual and labor productivity
 - Solow residual:

$$\hat{s}_t = (1 - \alpha)\hat{z}_t + \alpha\hat{u}_t + (1 - \alpha)\left(\omega^f \hat{a}_t^f - \hat{\pi}_t^f\right)$$

• Aggregate labor productivity (ALP):

$$\hat{P}_t = (1-\alpha)\hat{z}_t + \alpha \left(\hat{u}_t + \hat{\bar{k}}_t\right) - \alpha \left(\hat{H}_t^m + \hat{\pi}_t^f\right) \\ - \left[1 - (1-\alpha)\omega^f\right]\hat{h}_f^f + (1-\alpha) \left(\omega^f \hat{\bar{a}}_t^f - \hat{\pi}_t^f\right)$$

- $1\,$ Female relative productivity grows i.e. $\omega^f \hat{\tilde{a}}^f_t \hat{\pi}^f_t > 0$
- \implies female productivity growth boosts Solow residual growth
 - 2 Female hours growth fast relative to female productivity i.e. $(1-\alpha)\left(\omega^f \hat{a}_t^f \hat{\pi}_t^f\right) < \left[1 (1-\alpha)\omega^f\right]\hat{h}_f^f$
- \implies relative female hours growth slows ALP growth

DYNAMICS: FEMALE HOURS, TFP AND PRODUCTIVITY

Strong growth in female hours and relative productivity in 1983-92 \rightarrow positive female contribution to Solow residual, negative to ALP growth



Average yearly log variations for selected periods. Data and model implied for calibrated parameters. Source: Author's calculations based on Current Population Survey.

DYNAMICS: OUTPUT, PRODUCTIVITY AND HOURS

- Implications for long run correlations
 - \circ Output:

$$\hat{y}_t = (1 - \alpha)\hat{z}_t + \alpha\hat{u}_t + \alpha\left(\hat{u}_t + \hat{\bar{k}}_t\right) + (1 - \alpha)\left[\omega^f\left(\hat{\tilde{a}}_t^f + \hat{h}_t^f\right) + \omega^m\hat{H}_t^m\right]$$

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• Aggregate per capital hours:

$$\hat{H}_t = \hat{h}_t^f + \hat{\pi}_t^f + \hat{H}_t^m$$
DYNAMICS: OUTPUT, PRODUCTIVITY AND HOURS

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- ⇒ Consistent with Great Moderation Fact 4: lower correlation between output, TFP, aggregate hours and ALP

ESTIMATION: STRATEGY

- Non-stationary TFP $\hat{z}_t = z_t \gamma$, all other shocks stationary
- $\rightarrow\,$ log-linearize rescaled model y=Y/A, $c=C/A,\,i=I/A,\,k=K/A$
 - Trend and cyclical components of female shocks

$$\begin{pmatrix} \hat{\tilde{\varphi}}_t^f \end{pmatrix} = \tilde{\hat{\varphi}}_t^{fT} + \hat{\tilde{\varphi}}_t^{fC} \\ \hat{\tilde{a}}_t^f = \hat{\tilde{a}}_t^{fT} + \hat{\tilde{a}}_t^{fC}$$

ESTIMATION: STRATEGY

- 1 Set some parameters based on independent evidence:
- \rightarrow aggregate Frisch elasticity= 0.75 (Chetty, Guren, Manoli & Weber 2011)
- \rightarrow female/male Frisch elasticity= 3 (Blundell & MaCurdy 1999)
- \rightarrow elasticity of substitution between female&male hours= 1.79 (Autor, Katz & Murphy 2001, Ghosh 2018)
 - 2 Calibrate standard macro parameters and some gender specific parameters for 1995-2005 (steady state)
- \rightarrow female labor income share= 0.375
 - 3 Estimate other parameters with Bayesian methods, using standard priors

ESTIMATION: PARAMETERS

γ	TFP growth rate
ξ	curvature of capital utilization cost
η	consumption habit parameter
ζ	curvature of investment adjustment cost
$ ho_x$	autocorrelation coefficient for shock $\log x$
σ_x	standard deviation for the error term for shock $\log x$

AR(1) Shocks \hat{z} , μ , b, g, \tilde{a}^{fT} , \tilde{a}^{fC} , $\tilde{\varphi}^{fT}$, $\tilde{\varphi}^{fC}$, φ^m

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- Estimate over full sample and subsamples
 Steady state phase: 1993-2011 (gender ratios stable)
 Transitional phase: 1969-1992 (gender ratios exhibit trends)

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 Steady state phase: 1993-2011 (gender ratios stable)
 Transitional phase: 1969-1992 (gender ratios exhibit trends)
- Robustness:

introduce progressive income taxes eliminate cyclical component of gender specific shocks set aggregate Frisch elasticity to 2.4 set substitution elasticity between female&male hours to 4 estimate with GHH preferences

Full Model: Gender Specific Shocks

- 1 Clear change in trend for female productivity shock in early 1990s
- 2 Change in trend for labor supply shocks in mid 1980s



Estimated Paths of Gender Specific Shocks. Sample period: 1969-2011

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- 3 Increase in cyclical volatility of female shocks starting in early 1990s (when trend component slows)



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- 3 Increase in cyclical volatility of female shocks starting in early 1990s (when trend component slows)
- 4 Both female labor supply and productivity shock procyclical



Estimated Paths of Gender Specific Shocks. Sample period: 1969-2011

Full Model: Aggregate Shocks

- $1\,$ Volatility of z shock increases in mid 1980s
 - \rightarrow compensated by procyclical female labor supply shock
- 2 Volatility of μ , b, g declines in mid 1980s
- 3 Muted downward trend in g shock, no trend in b shock



Estimated Paths of Aggregate Shocks. Sample period: 1969-2011

FULL MODEL: VARIANCE DECOMPOSITION

- 1 Gender specific shocks account for 12-30% of Var(y), 5-10% of Var(i)
- \rightarrow contribution of female specific trend shocks increases with horizon



Sample period: 1969-2011

ESTIMATION RESULTS: VARIANCE DECOMPOSITION

 $1\,$ Gender specific labor supply shocks important for hours



Sample period: 1969-2011

ESTIMATION RESULTS: VARIANCE DECOMPOSITION

- 1 Gender specific labor supply shocks important for hours
- 2 Female relative productivity shock most important for female wages



Sample period: 1969-2011

FULL MODEL: IMPULSE RESPONSES

1 H^f more responsive than H^m to z, due to higher female Frisch elasticity



Full Model. Positive 1 percent shocks, percent log deviations from steady state. Sample period: 1969-2011

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- $1 \ H^f$ more responsive than H^m to z, due to higher female Frisch elasticity
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 - $2\,$ Shock to \tilde{a}^{fT} induces substitution to female hours from male hours



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Full Model: Impulse Responses

- $1 \ H^f$ more responsive than H^m to z, due to higher female Frisch elasticity
- \rightarrow same for g
 - 2 Shock to \tilde{a}^{fT} induces substitution to female hours from male hours
 - 3 Magnitude of response to labor supply shocks similar to productivity shocks



Full Model. Positive 1 percent shocks, percent log deviations from steady state. Sample period: 1969-2011

COMPARISON TO BASIC RBC MODEL

- Basic RBC model: no gender differences, same aggregate shocks
- Variable φ : $\varphi_t = \varphi_t^T + \varphi_t^C$

process estimated, prior same as for $\tilde{\varphi}^f$ in full model (Chang, Doh, Schorfheide 2007)

- Fixed φ : estimated

Maximized Log-Likelihood at Mode

Full Model	Basic with Variable $arphi$	Basic with Fixed φ
412.1424	224.44	226.7962

Sample period: 1969-2011

BASIC RBC MODEL

- Variable φ :
- 1 Volatility of labor supply shocks declines in mid-1980s
- 2 No clear trend in labor supply shock
- Fixed φ : mode estimate 0.091



MODEL COMPARISON: AGGREGATE SHOCKS

1 z: volatility rises in mid 1980s for full model, declines for basic models \rightarrow no offset from procyclical female labor supply shock in basic models



MODEL COMPARISON: AGGREGATE SHOCKS

- 1 z: volatility rises in mid 1980s for full model, declines for basic models \rightarrow no offset from procyclical female labor supply shock in basic models
 - 2 μ : estimated process consistent across models



MODEL COMPARISON: AGGREGATE SHOCKS

- 1 b (household preference shock): trend decline with fixed φ
- 2 g (government demand shock): similar but muted
- $\rightarrow\,$ demand shocks stand in for missing labor supply shocks



MODEL COMPARISONS: VARIANCE DECOMPOSITION

1 TFP shock plays larger role in basic models for y, i, u



MODEL COMPARISONS: VARIANCE DECOMPOSITION

TFP shock plays larger role in basic models for *y*, *i*, *u b*, *g* absorb variation of missing gender specific shocks for *H*



MODEL COMPARISONS: VARIANCE DECOMPOSITION

1 TFP shock plays larger role in basic models for y, i, u2 b, g absorb variation of missing gender specific shocks for H \rightarrow incorrect inference on source of fluctuations in basic models



Η

MODEL COMPARISON: IMPULSE RESPONSES

 $1 \,$ Larger response of H to g in basic models



MODEL COMPARISON: IMPULSE RESPONSES

- 1 Larger response of H to g in basic models
- 2 Larger response of H to z in full model, due to higher female Frisch elasticity and smaller negative wealth effects



Standard preferences. Sample period: 1969-2011

1 Estimated parameters:

small variation in aggregate shock parameters across time periods lower persistence, higher variance in 1993-2011 for gender specific shocks

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- $\rightarrow\,$ trend female labor supply shock flat



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small variation in aggregate shock parameters across time periods lower persistence, higher variance in 1993-2011 for gender specific shocks

- 2 Most notable variation for estimated path for gender specific shocks
- $\rightarrow\,$ trend female labor supply shock flat
- $\rightarrow\,$ trend female relative productivity shock flat



TIME COMPARISONS: VARIANCE DECOMPOSITION

1 H^{f} : smaller role of trend components of female shocks in 1993-2011 2 H^{m} : same but muted pattern



TIME COMPARISONS: VARIANCE DECOMPOSITION

- 1 H^f : smaller role of trend components of female shocks in 1993-2011
- 2 H^m : same but muted pattern
- 3 Smaller role of trend female shocks at long horizons in 1993-2011 for y, H


Counterfactual 2004-2011 simulation:

i H_t^m , aggregate shocks follow 1993-2011 estimated path and process

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- i H^m_t , aggregate shocks follow 1993-2011 estimated path and process
- ii $\tilde{\varphi}^{fT}$ set to match 1969-1992 growth rate in H^f starting from 2004 value, with 1969-1992 parameters



Counterfactual 2004-2011 simulation:

- i H^m_t , aggregate shocks follow 1993-2011 estimated path and process
- ii $\tilde{\varphi}^{fT}$ set to match 1969-1992 growth rate in H^f starting from 2004 value, with 1969-1992 parameters
- iii $\tilde{\varphi}^{fC}$, \tilde{a}^{fT} , \tilde{a}^{fC} set to 2004 value, with 1969-1992 parameters



Counterfactual 2004-2011 simulation:

H higher than actual \rightarrow smaller recession, stronger recovery



DISCUSSION

- DSGE model without gender differentiation is misspecified
 - $\circ~$ gender specific shocks account for large fraction of variance of output, aggregate hours and investment at medium/long horizons
 - o demand shocks absorb missing gender specific trends in basic RBC model
- Great Moderation:
 - $\circ~$ model consistent with Facts 1-4
 - $\circ~$ decline in volatility of investment & demand shocks in full & basic models
 - increase in volatility of TFP shock offset by higher procyclicality of female labor supply shock in full model
 - $\circ~$ decline in volatility of TFP shock in basic model
- Jobless recoveries:
 - female trend shocks account for smaller fraction of variance of female hours & other variables in 1993-2011
 - $\circ\,$ continued trend growth of female hours would have mostly avoided jobless recovery after 2007-2009 recession