

# Resource Allocation across Fields: Proportionality, Demand Relativity, and Benchmarking

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**Impact of proportional allocation on application incentives?**

Paul Romer's *meta-idea*, supporting production and diffusion of other ideas

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- Total budget  $T$  assigned to panels  $i = 1, 2, \dots, N$  representing fields
- Grant applications in each panel evaluated by field experts



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  - budget allocated to field  $i$  follows proportional formula

$$\frac{A_i}{\sum_{j=1}^N A_j} T$$

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**Concern that proportional allocation dis/favors certain fields...**

# Proportional Allocation Equalizes Success Rates

- Under proportional allocation, the *success rate* in field  $i$  is

$$\frac{\overbrace{\frac{A_i}{\sum_{j=1}^N A_j} T}}{\underbrace{A_i}} = \frac{T}{\sum_{j=1}^N A_j} =: p,$$

budget available for funding projects in field  $i$

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- NIH payline system with percentiled scores is proportional in disguise
  - Congress assigns separate budgets to each of 27 IC
  - Each IC awards grants to applications to different study sections ( $\approx 180$ ) in top  $100 \times p_{IC}\%$  of percentiled scores
    - payline  $p_{IC}$  set to exhaust IC's budget

# Model

- Field  $i$  with continuum of risk-neutral potential applicants [=agents]
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- For every applicant, evaluator observes **signal**  $x \sim F_i^{\theta, \sigma_i}$

$$F_i^{\theta, \sigma_i}(x) = F_i\left(\frac{x - \theta}{\sigma_i}\right) \quad (1)$$

with location  $\theta$  (agent type) & scale  $\sigma_i$  (signal noise/dispersion)



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- Assume:  $G_i$  and  $F_i$  with continuous densities +  $f_i$  **logcav** [ $\Leftrightarrow$ MLRP]

# What's Next?

## Proportional Allocation Method

Analyze model with costly applications in terms of **demand & supply**:

1. Characterize *partial equilibrium* in **SMALL panel**, GIVEN payline  $p$ 
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1. Characterize *partial equilibrium* in **SMALL panel**, GIVEN payline  $p$ 
  - Panel experts [evaluator] select best  $100 \times p\%$  submissions
2. Determine **full equilibrium** with endogenous success rate

$$p = \frac{T}{\sum_{j=1}^N A_j},$$

- success rate responds to applications in own field &
- applications in other fields respond to success rate

## Partial Equilibrium in Small Field $i$ , for Given $p$

Timing:

1. Each agent observes own type  $\theta$  and decides whether to apply or not
2. Evaluator observes signal  $x$  & accepts best  $100 \times p\%$  applicants

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$$x \geq \hat{x}_i$$

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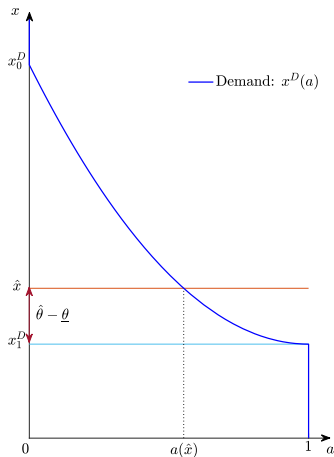
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- Demand: higher  $\theta$  agents are accepted w/ higher prob, thus apply for

$$\theta \geq \hat{\theta}_i$$

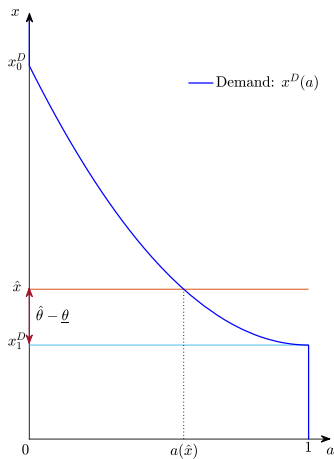
# Demand

Acceptance **standard**  $\hat{x}$  [like price] against **demand**  $a^D(\hat{x})$



# Demand

- When standard  $\hat{x} \uparrow$ , win prob is lower for all applicants:
  - fewer agents apply,  $a \downarrow$ ; marginal applicant  $\hat{\theta} \uparrow$





## Proportional Supply for Fixed Payline

When top  $a$  agents apply,  $pa$  applications are accepted, so  $\hat{x}^S(a)$  solves

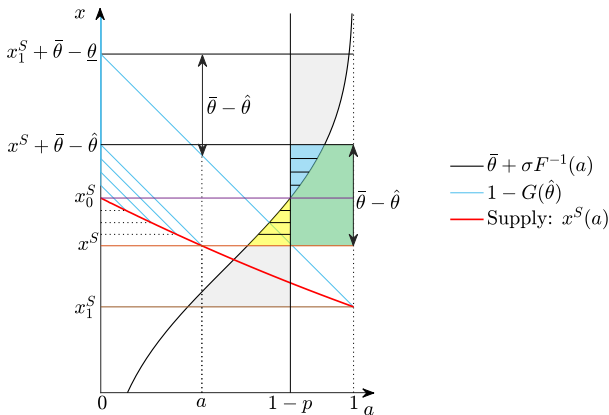
$$\int_{G^{-1}(1-a)}^{\bar{\theta}} \left[ 1 - F\left(\frac{\hat{x} - \theta}{\sigma}\right) \right] g(\theta) d\theta = pa$$

10

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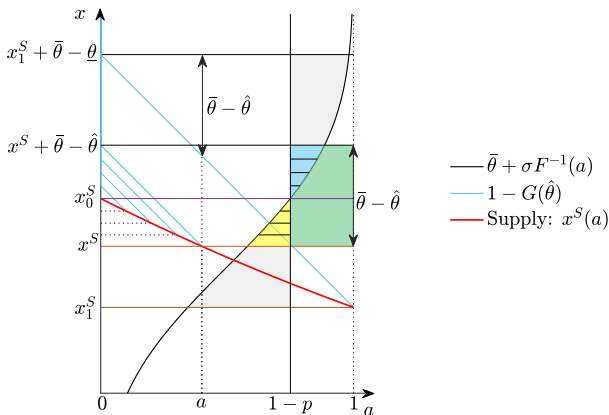


*Intuitively, demand [MARGINAL] generates its own supply [AVERAGE]...*

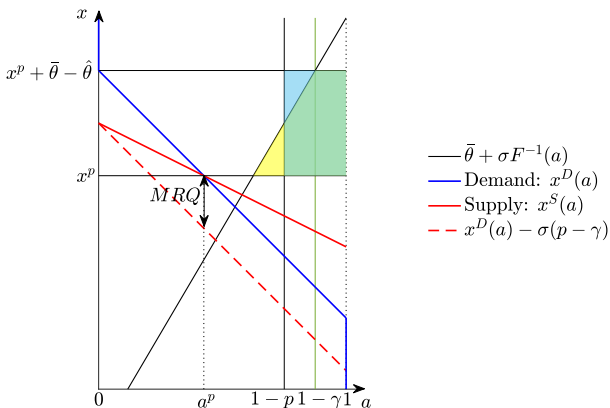
# Proportional Supply for Fixed Payline

Proportional **supply** [in RED] curve **slopes down**!

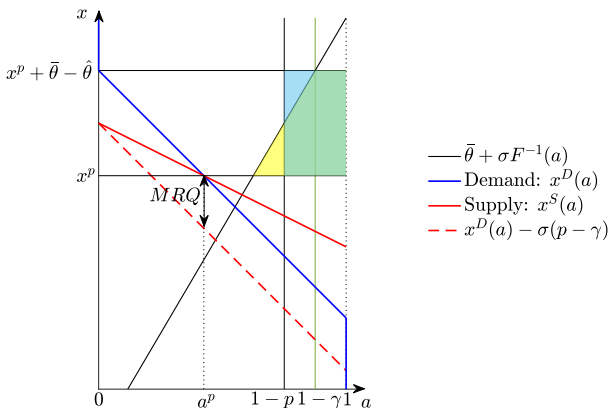
- as  $a \uparrow$ , average applicant quality  $\downarrow$ , so  $\hat{x} \downarrow$  to award constant fraction  $p$



# Partial Equilibrium for Fixed Payline



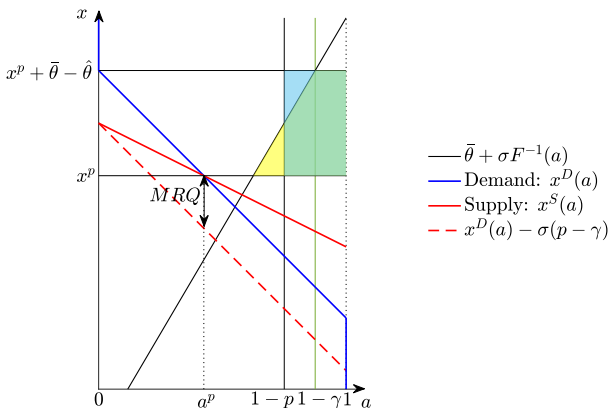
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When does this hold? What happens more generally?

# Preview of Insights

## Proportional Allocation Method

We head to show that:

1. “realistic” conditions  $\Rightarrow$  **MULTIPLE equilibria**



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5. perverse incentives are enhanced by **STRATEGIC** *behavior by fields*

# When is Equilibrium Unique?

## Proposition

*(a) If in every field  $i$  the type distribution has Increasing Hazard Rate (HR)*

$$\frac{d}{d\theta} \frac{g_i(\theta)}{1 - G_i(\theta)} \geq 0,$$

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- *provided they are not much worse*
- thus justifying initial expectation

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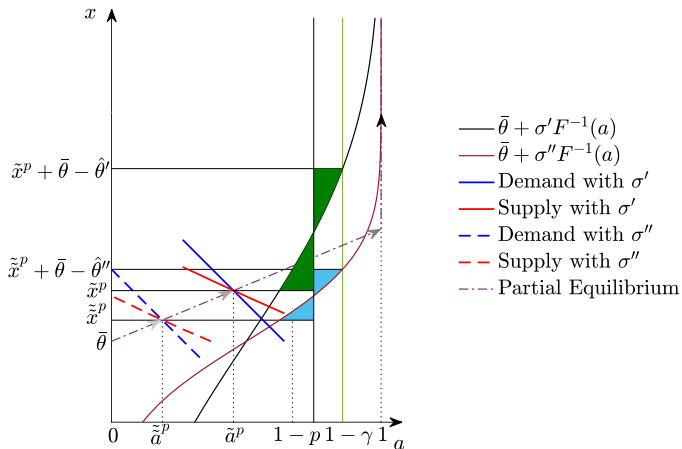
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*When success is difficult to predict, strong incentives to apply!*

# Unique Equilibrium Path as Noise Increases



**Figure:** Partial equilibrium path as signal dispersion  $\sigma$  increases in example with  $G$  uniform and  $F$  normal.

# UNRAVELING for Sufficiently Precise Evaluation

- $\sigma \rightarrow \infty$ , signal  $x$  is **completely uninformative** about  $\theta$ 
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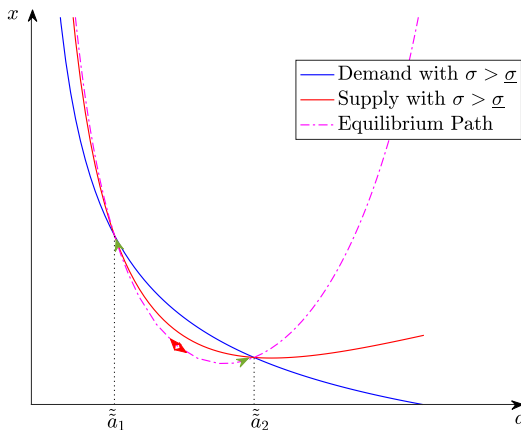
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  - **lower applicant types withdraw**
- $\sigma \rightarrow 0$ , signal becomes **perfectly informative**
  - applicants know  $x = \theta$ , so spend  $c$  if they are SURE to win
  - but only a FRACTION  $p < 1$  of these applicants must win...
  - so, unique equilibrium ALWAYS **unravels**, with nobody applying!
- **Type distr. w/ thick tail:**  $HR(\theta) \Rightarrow$  **unraveling for  $\sigma < \bar{\sigma}$  for  $\bar{\sigma} > 0$**

# Type Distribution with Thick Tail: Multiplicity

Example: 1 panel with  $G$  Pareto-Lomax & 1 panel with  $G$  uniform

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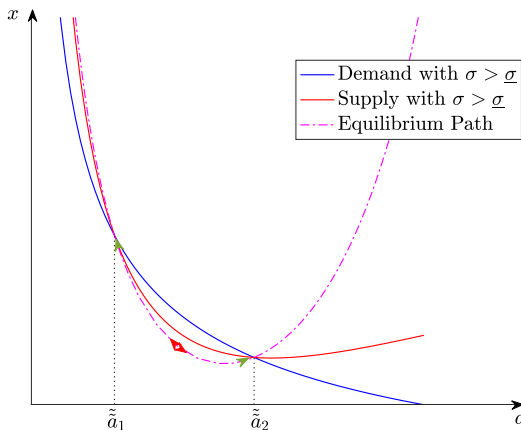
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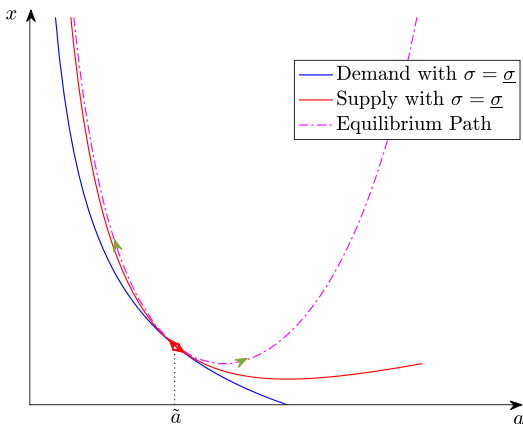
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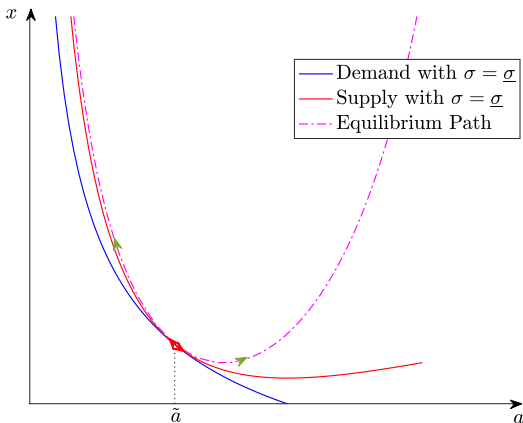


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 Full equilibrium path as  $\sigma$  increases

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For  $\sigma_a < \underline{\sigma}_a$ , with  $\underline{\sigma}_a > 0$ : ONE stable equilibria w/ unraveling!

## Comparison of ERC Grants: 2008-14 v. 2014-20

Google scholar citations for Advanced Grant PIs (principal investigators)

ERC Panel code (0)	Average citations 2008-14 (1)	Variability in citations 2008-14 (2)	Average citations 2015-20 (3)	Variability in citations 2015-20 (4)	% budget fraction (5)
LS1	389.82	<b>1.65</b>	467.58	2.21	<b>-21.52%</b>
...	...	...	...	...	...
PE1	192.08	<b>1.55</b>	208.66	1.51	<b>-27.27%</b>
...	...	...	...	...	...
PE10	274.99	<b>1.03</b>	345.64	1.37	<b>11.1%</b>
SH1	418.12	<b>1.73</b>	654.4	1.29	<b>-0.31%</b>
SH2	260.58	<b>1.54</b>	413.79	1.88	<b>-1.59%</b>
SH3	220.79	<b>1.34</b>	290.04	1.43	<b>46.22%</b>
SH4	323.44	<b>1.19</b>	441.44	0.94	<b>0.15%</b>
SH5	35.8	<b>2.27</b>	109.66	2.89	<b>91.45%</b>
SH6	101.95	<b>1.9</b>	270.96	2.84	<b>15.74%</b>



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Panels with **higher variability** in PI citations in **first period**:

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Panels with **higher variability** in PI citations in **first period**:

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- for PIs that tend to attract **less citations**
- Correlation 0.27 between:
  - coefficient of variation of citations in the first period (column 2)
  - growth in funding from first to second period (column 5)
- Correlation  $-0.16$  between:
  - coefficient of variation of citations in the first period (column 2)
  - average citations in the second period (column 3)

# ERC v. NSF

NSF's success rates vary across fields:

- **pure science higher success rates** than applied science

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Fields with **higher success rate** at NSF

- have been attracting **declining** proportion of budget at ERC

# (In)efficiency

Consider:

- $N = 2$  fields otherwise identical fields with  $\sigma_1 = 0$  &  $\sigma_2 = \infty$

# (In)efficiency

Consider:

- $N = 2$  fields otherwise identical fields with  $\sigma_1 = 0$  &  $\sigma_2 = \infty$
- Proportional allocation assigns all funds in field 2, randomly
  - in this admittedly extreme, **worst possible** system!

# Optimizing Allocation Formula

Social welfare

$$W = \sum_{i=1}^N \int_{\hat{\theta}_i}^{\bar{\theta}} \left\{ \underbrace{\int_{\hat{x}_i}^{\bar{x}} \left[ \underbrace{E(\theta|x; \theta \geq \hat{\theta}_i)}_{\substack{\text{evaluator} \\ \text{expected net merit}}} - \underbrace{f_i}_{\substack{\text{agent} \\ \text{benefit}}} + \underbrace{v_i}_{\substack{\text{agent} \\ \text{cost}}} \right] f(x|\theta) dx}_{\substack{\text{agent} \\ \text{cost}}} - \underbrace{c_i}_{\substack{\text{agent} \\ \text{cost}}} \right\} g(\theta) d\theta$$

where

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**Some proportionality is desirable if  $\frac{c_i}{v_i} \neq \frac{c_j}{v_j}$  [NIH]**



# Optimizing Allocation Formula

Social welfare

$$W = \sum_{i=1}^N \int_{\hat{\theta}_i}^{\bar{\theta}} \left\{ \underbrace{\int_{\hat{x}_i}^{\bar{x}} [E(\theta|x; \theta \geq \hat{\theta}_i) - f_i + \underbrace{v_i}_{\substack{\text{agent} \\ \text{benefit}}}] f(x|\theta) dx}_{\substack{\text{evaluator} \\ \text{expected net merit}}} - \underbrace{c_i}_{\substack{\text{agent} \\ \text{cost}}} \right\} g(\theta) d\theta$$

where

- $E(\theta|x; \theta \geq \hat{\theta}_i)$  incorporates self-selection into applying
- $f_i$  is evaluator opportunity cost of funds for field  $i$

**Some proportionality is desirable if  $\frac{c_i}{v_i} \neq \frac{c_j}{v_j}$  [NIH]**

**less so with heterogeneous dispersion  $\sigma_i \neq \sigma_j$  [ERC]**

## Adjusting Proportionality $\rho$

Sub/super-proportional  $\rho \lesseqgtr 1$  allocation formula:

$$p(A_i, A_j) := \frac{\overbrace{\frac{\alpha_i A_i^\rho}{\sum_{j=1}^N \alpha_j A_j^\rho} T}^{\text{budget available for funding projects in field } i}}{\underbrace{A_i}_{\text{budget demanded by applications in field } i}} = \frac{T \alpha_i A_i^{\rho-1}}{\sum_{j=1}^N \alpha_j A_j^\rho}$$

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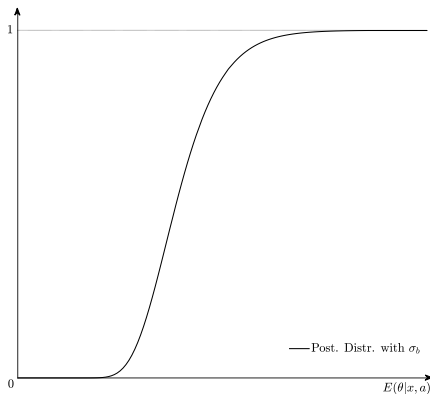
- Increase in proportionality, responsiveness of applications  $\uparrow$

$$\frac{\partial}{\partial \rho} \left( \frac{\partial a_i}{\partial \sigma_i} \right) > 0$$

# NIH Benchmarking Against Scores in Previous Cycle

Clever Design Tweak: Improves Accuracy Incentives!

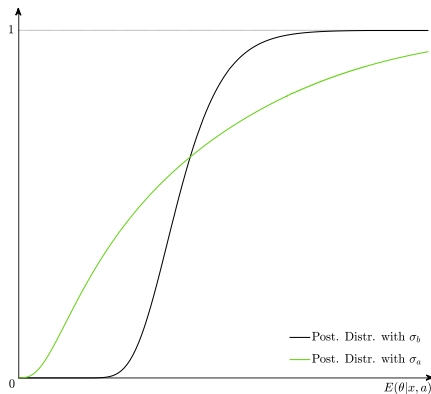
Distribution of **previous** scores  $E[\theta|b, x]$ , from normal signal with  $\sigma_b$



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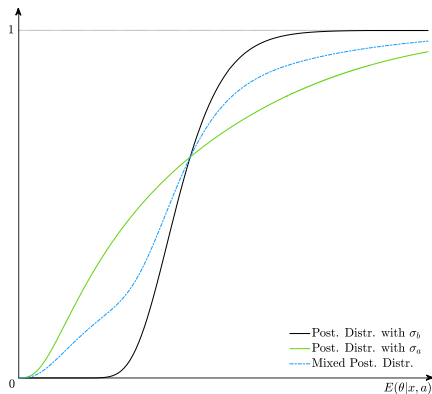
With  $\sigma_a < \sigma_b$ , **current** scores  $E[\theta|x, a]$  are *MORE* dispersed



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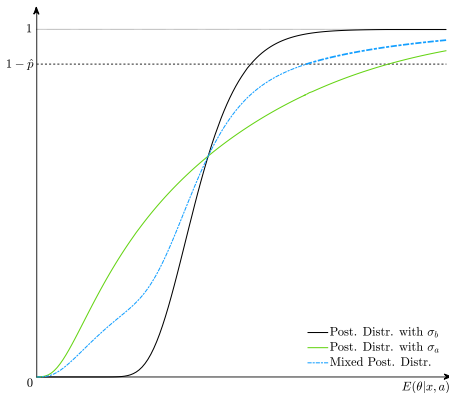
**Mixture** distribution of **current** & **previous** scores



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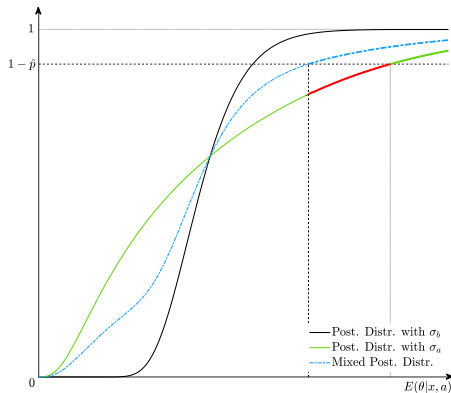
Projects above payline  $\hat{p}$



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Clever Design Tweak: Improves Accuracy Incentives!

With improved accuracy, more applications win—extra RED

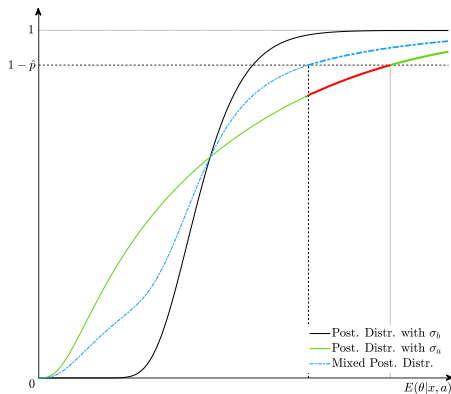




# Interpretation: Panel with Subfields

## Implications for Panel Design

Same logic for panels made up of multiple subfields: clinical v. basic



## Field Game

- Each field faces a **collective action** problem
- Scientific associations can coordinate field-level outcomes by
  - advertising availability of grants & supporting applications through
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$$\max_{a_i} \underbrace{v_i p(a_i, a_{-i})}_{\text{inverse demand}} - \underbrace{c_i}_{\text{marginal cost}} a_i$$

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### Proposition

*In unique interior equilibrium of the field game, applications in field  $i$  are  $a_i^{(N)} = (N-1) T \frac{\sum_{j=1}^N \gamma_j - (N-1)\gamma_i}{(\sum_{j=1}^N \gamma_j)^2}$  with payline  $p = \frac{\sum_{j=1}^N \gamma_j}{N-1}$ . If fields have identical  $\gamma_i = \gamma$ , equilibrium surplus in each field is  $vT/N^2$  & total surplus is  $vT/N$ . In limit as  $N \rightarrow \infty$ , the success rate  $p \rightarrow \gamma^+$  and surplus of each field as well as the total surplus of all fields converges to zero.*

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- Mostly stressed **cons** of proportional system:
  - rewards noise + multiple equilibria
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    - hungrier fields apply more & get more funds—VIRTUOUS
  - hands off: robust to lobbying/meddling by politicians/administrators



## Broader Relevance

- Pressure to equalize success rates also with fixed budgets
- Academic **journals** subject to a similar, but informal, pressure to:
  - allocate space to different sub-fields in proportion to submissions

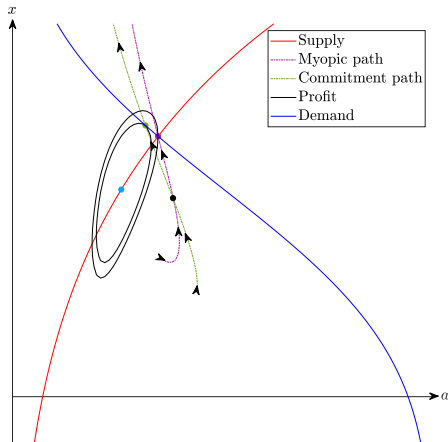
## Broader Relevance

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- Similarly, **university admission** boards are tempted to:
  - admit students to different programs in proportion to applications, or
  - increase slots available in areas that attract more applications...

# Senior Applicants

Know Well Their Quality

Evaluator optimally commits to raise standard:  $\hat{x}^E > \hat{x}^N$

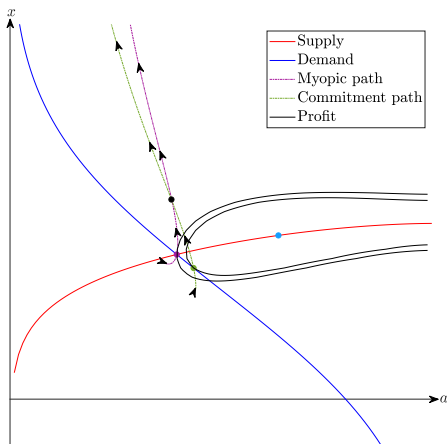


Evaluator bliss point  $(a_E^*, \hat{x}_E^*)$  to South West of  $(a^N, x^N)$

# Junior Applicants

Know Poorly Their Quality

Evaluator optimally commits to reduce standard:  $\hat{x}^E > \hat{x}^N$



Evaluator bliss point ( $a_E^*, x_E^*$ ) to North East of ( $a^N, x^N$ )